

# ● Table of Contents

1	TICKETS (1) TRAVEL AUTHORIZATION
2	ITINERARY (2)
3	FAMILY REUNION CONFERENCE (3)
4	ARKANSAS DHS INFORMATION (4)
5	SPEECH (DHS) (5)
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	

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## Clinton Presidential Records Digital Records Marker

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Divider Title: \_\_\_\_\_

10/19/1

**EXECUTIVE OFFICE OF THE PRESIDENT  
OFFICIAL TRAVEL AUTHORIZATION**  
(Privacy Act Statement and instructions on back)

**1. TYPE OF AUTHORIZATION**

- TDY  Amendment  
(Show items amended)
- Invitational (Non EOP Employees Only)  Relocation

2. Traveler (First name, middle initial, last name)

Carol H. Rasco

3. Title of Traveler

Assistant to the President for Domestic Policy OPD/DPC

5. Office Phone

456-2216

6. Official Duty Station

Washington, DC

4. AGENCY/DIVISION

7.  Per Diem

Actual Subsistence (unusual circumstances)\*  
Rate(s):

8. TRAVEL INFORMATION (1) To participate in Vice-President's Family Reunion Conference in Nashville, TN and (2) speak to Department of Human Services City Administrator' Association Meeting in AR  
(3) attend other official meetings in AR

DATE(S): Travel Begin On 7/9/94 Travel-End On 7/13/94

ITINERARY: Point of Origin (City, State): Washington, DC

Place(s) of Official Visitation (City, State): Nashville, TN, Hot Springs, AR, Little Rock, AR

Point of Return (City, State): Washington, DC

9. MODE OF TRAVEL					10. ESTIMATED COST		AMOUNT
<b>(a) Commercial Transportation</b>					Per Diem/Actual Subsistence	\$	250.00
<b>Rail</b>		<b>Air</b>			Transportation		766.00
Coach	Extra Fare*	Coach Tourist	Business*	First Class †	Rental Car		99.00
		<input checked="" type="checkbox"/>			Miscellaneous		242.00
† First Class must have approval of Agency Head or Deputy					<b>TOTAL</b>		\$ 1357.00
<b>(b) Privately Owned Vehicle</b>					<b>11. SPECIAL EXPENSE AUTHORIZED</b>		
Auto	Other	Rate auth per mile	<input type="checkbox"/> Determined more advantageous to government *		<input type="checkbox"/> Registration Fees (meeting, training, etc.)		
			<input type="checkbox"/> For convenience of traveler NTE common carrier cost		<input checked="" type="checkbox"/> Commercial Rental Car		
<b>(c) Gov't Owned Vehicle</b>					<input type="checkbox"/> Excess Baggage not to exceed _____		
<b>(d) Other (specify)</b>					<input type="checkbox"/> Other (Please identify)		
					<b>12. ADVANCE REQUESTED</b>		\$
					<i>(meals and miscellaneous expenses only)</i>		

13. \* Special Provisions/Remarks (Justification for first class /business /extra fare travel, annual leave enroute, actual subsistence, etc.)

Air Travel on 9 July 1994 (government rate) did not meet schedule needs of traveller.

14(a) Requested by

*Carol H. Rasco*

15. Accounting data (Appropriation, division, project, vendor number)

114 5000 3102A

14(b) I certify that the travel herein was reviewed and determined to be essential for the accomplishment of agency programs and missions

Approval Official (Signature and Title)

*Andrew P. ...*

16. Funds are available to defray travel cost specified above

Funds Manager's Certification (Signature)

*Andrew P. ...*

17. Date

1 July 1994

18. Travel Authorization No.

XD4LK1

**EXECUTIVE OFFICE OF THE PRESIDENT  
OFFICIAL TRAVEL AUTHORIZATION**  
(Privacy Act Statement and instructions on back)

**1. TYPE OF AUTHORIZATION**

- TDY  Amendment (Show items amended)  
 Invitational (Non EOP Employees Only)  Relocation

2. Traveler (First name, middle initial, last name)

**Carol H. Rasco**

3. Title of Traveler

**Assistant to the President for Domestic Policy OPD/DPC**

5. Office Phone

**456-2216**

6. Official Duty Station

**Washington, DC**

7.  Per Diem

Actual Subsistence (unusual circumstances)\*  
Rate(s):

8. TRAVEL INFORMATION

**(1) To participate in Vice-President's Family Reunion Conference in Nashville, TN and (2) speak to Department of Human Services City Administrator's Association Meeting in AR (3) attend other official meetings in AR**

DATE(S) Travel Begin On

**7 / 9 / 94**

Travel End On

**7 / 13 / 94**

ITINERARY: Point of Origin (City, State)

**Washington, DC**

Place(s) of Official Visitation (City, State)

**Nashville, TN, Hot Springs, AR, Little Rock, AR**

Point of Return (City, State)

**Washington, DC**

**9. MODE OF TRAVEL**

(a) Commercial Transportation				
Rail		Air		
Coach	Extra Fare*	Coach Tourist	Business *	First Class †
		<b>X</b>		

† First Class must have approval of Agency Head or Deputy

**(b) Privately Owned Vehicle**

Auto	Other	Rate authorized per mile	<input type="checkbox"/> Determined more advantageous to government *	<input type="checkbox"/> For convenience of traveler NTE common carrier cost

**(c)  Gov't Owned Vehicle**

**(d)  Other (specify)**

**10. ESTIMATED COST**

	AMOUNT
Per Diem/Actual Subsistence	\$ 250.00
Transportation	766.00
Rental Car	99.00
Miscellaneous	242.00
<b>TOTAL</b>	<b>\$ 1357.00</b>

**11. SPECIAL EXPENSE AUTHORIZED**

- Registration Fees (meeting, training, etc.)  
 Commercial Rental Car  
 Excess Baggage not to exceed \_\_\_\_\_  
 Other (Please identify)

**12. ADVANCE REQUESTED** \$ \_\_\_\_\_  
(meals and miscellaneous expenses only)

13. \* Special Provisions/Remarks (Justification for first class /business /extra fare travel, annual leave enroute, actual subsistence, etc.)

**Air Travel on 9 July 1994 (government rate) did not meet schedule needs of traveller.**

14(a) Requested by

15. Accounting data (Appropriation, division, project, vendor number)

14(b) I certify that the travel herein was reviewed and determined to be essential for the accomplishment of agency programs and missions

Approval Official (Signature and Title)

16. Funds are available to defray travel cost specified above  
Funds Manager's Certification (Signature)

17. Date

18. Travel Authorization No:

**PRIVACY ACT STATEMENT** — The information requested is required to document the authorization and reimbursement of the individuals who travel at government expense on official business. Its routine use is restricted to officers and employees of Executive Office of the President agencies for performance of their official duties. Disclosure is voluntary, but failure to provide all or part of the information may delay or prevent authorization of travel. This information is collected under the authority of 31 U.S.C. 66a, 41 U.S.C. 3101, 3102, 3309; and General Accounting Office and General Services Administration policies and procedures.

**Instructions for Completing Travel Authorization**

- ITEM 1 — Check:  
 TDY block if travel is of routine nature by an employee of your agency.  
 Invitational block if travel is to be performed by a person who is not employed by your agency.  
 Relocation block if authorization is for a person being transferred from or to another geographical locality.  
 Amendment block if making change to existing Travel Authorization.
- ITEMS 2 – 6 — Self Explanatory.
- ITEM 7 — Check appropriate box for the type of reimbursement authorized.  
 List rate or rates applicable.
- ITEM 8 — Provide information on travel itinerary.
- ITEM 9 — Check mode of travel authorized.
- ITEM 10 — Compute cost of per diem or actual subsistence utilizing the information in **Item 10**.  
 Transportation is cost of airline ticket, privately owned vehicle mileage, or other transportation cost.  
 Miscellaneous could include rental car, registration fees, taxi cabs, etc.
- ITEM 11 — Check appropriate box for any special expenses authorized.
- ITEM 12 — Complete **only** if an advance of funds is requested.
- ITEM 13 — Space provided for justifications and other miscellaneous information.
- ITEM 14(a) — Signature of Traveler.  
 14(b) — Signature of Approving Official.
- ITEMS 15 & 16 — Self Explanatory.
- ITEMS 17 & 18 — To be completed by personnel assigning T/A numbers.



INVOICE / ITINERARY

American Express
Travel Related Services Company, Inc.
White House Travel Office
Old Executive Office Building, Room 87
Washington, D.C. 20500-0001
Phone: 202 456-2250
Fax: 202 456-6670
In Emergency After Hours Call:
1 800 847-0242 (Toll Free in the U.S.)
Your code number is: KC52

SALES PERSON: 74 ITINERARY/INVOICE NO. 0007275
CUSTOMER NBR: 1695000023 SJZPST

DATE: 05 JUL 94
PAGE: 01

TO: WHITE HOUSE TRAVEL
1600 PENNSYLVANIA AVE
WASH DC 20500

FOR: RASCO/CAROL MS REF: KC5SXD4LK1

09 JUL 94 - SATURDAY

AIR AMERICAN AIRLINES FLT:1997 ECONOMY LUNCH
LV WASHINGTON NATL 1126A EQP: SUPER 80
AR DALLAS FT WORTH 126P NON-STOP
RASCO/CAROL MS SEAT-19D

AIR AMERICAN AIRLINES FLT:1132 ECONOMY EQP: SUPER 80
LV DALLAS FT WORTH 223P NON-STOP
AR LITTLE ROCK 331P

CAR LITTLE ROCK NATIONAL CAR RENTAL 1-INTER CAR AUTO A/C
PICK UP-1531 CORP ID-5000300\*\*
RETURN-10JUL/6A
RATE IS GUARANTEED
DAILY RATE-USD30.00 UNLIMITED MILEAGE
CONFIRMATION NUMBER 0950177865COUNT

10 JUL 94 - SUNDAY

AIR AMERICAN AIRLINES FLT:1330 COACH EQP: FOKKER 100
LV LITTLE ROCK 635A NON-STOP
AR NASHVILLE 742A
RASCO/CAROL MS SEAT-14D

11 JUL 94 - MONDAY

AIR AMERICAN AIRLINES FLT:665 COACH EQP: FOKKER 100
LV NASHVILLE 815P NON-STOP
AR LITTLE ROCK 923P
RASCO/CAROL MS SEAT-6B

CAR LITTLE ROCK NATIONAL CAR RENTAL 1-INTER CAR AUTO A/C
PICK UP-2123 CORP ID-5000300
RETURN-13JUL/4P
RATE IS GUARANTEED
DAILY RATE-USD33.00 UNLIMITED MILEAGE
CONFIRMATION NUMBER 0945045714COUNT

13 JUL 94 - WEDNESDAY

AIR AMERICAN AIRLINES FLT:860 ECONOMY EQP: FOKKER 100
LV LITTLE ROCK 508P NON-STOP
AR NASHVILLE 616P
RASCO/CAROL MS SEAT-18D



INVOICE / ITINERARY

American Express  
Travel Related Services Company, Inc.  
White House Travel Office  
Old Executive Office Building, Room 87  
Washington, D.C. 20500-0001  
Phone: 202 456-2250  
Fax: 202 456-6670  
In Emergency After Hours Call:  
1 800 847-0242 (Toll Free in the U.S.)  
Your code number is: KC52

SALES PERSON: 74 ITINERARY/INVOICE NO. 0007275  
CUSTOMER NBR: 1695000023 SJZPST

DATE: 05 JUL 94  
PAGE: 02

TO: WHITE HOUSE TRAVEL  
1600 PENNSYLVANIA AVE  
WASH DC 20500

FOR: RASCO/CAROL MS REF: KC5SXD4LK1

13 JUL 94 - WEDNESDAY  
AIR AMERICAN AIRLINES FLT:1022 ECONOMY SNACK  
LV NASHVILLE 650P EQP: SUPER 80  
AR WASHINGTON NATL 923P NON-STOP  
RASCO/CAROL MS SEAT-240

01 JAN 95 - SUNDAY  
OTHER WASHINGTON  
HAVE A GREAT TRIP

AIR TICKETS	AA1113286847/48	RASCO CAROL MS	
		BILLED TO AX378380642241004	610.00*
			-----
		SUB TOTAL	610.00
		NET CC BILLING	610.00*
			-----
		TOTAL AMOUNT DUE	0.00

TOTAL AIR FARE USD766.00

FOR AFTER HOUR EMERGENCIES  
CALL 800-847-0242/YOUR HOTLINE CODE IS S-KC52

.....REMINDER.....  
ALL FREQUENT FLYER BENEFITS EARNED ON OFFICIAL TRAVEL  
ARE THE SOLE PROPERTY OF THE U.S. GOVERNMENT AND CANNOT  
BE REDEEMED FOR PERSONAL USE.

.....  
ALL UNUSED TICKETS ARE TO BE RETURNED TO AMERICAN  
EXPRESS OR YOUR TRAVEL COORDINATOR IMMEDIATELY UPON  
RETURN FROM TRAVEL OR WHEN TRIP HAS BEEN CANCELED.

.....  
THANK YOU FOR TRAVELING WITH AMERICAN EXPRESS.

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Divider Title: \_\_\_\_\_

4/2



SCHEDULE

CAROL H. RASCO

ASSISTANT TO THE PRESIDENT FOR DOMESTIC POLICY

TRAVEL SCHEDULE

SKYPAGE NUMBER:  
1-800-SKYPAGE  
PIN: 2074765

CHR WILL TAKE TAXI TO AIRPORT FROM RESIDENCE

SATURDAY, JULY 9

LV NATIONAL 11:26 A.M. AMERICAN AIRLINES FLIGHT 1997  
AR DALLAS 1:26 P.M.  
SEAT 19D

LV DALLAS 2:23 P.M. AMERICAN AIRLINES FLIGHT 1132  
AR LR 3:31 P.M.  
SEAT 27F

PICK UP RENTAL CAR  
CONFIRMATION NUMBER: 0950177865 NATIONAL CAR  
IN TERMINAL

LODGING: MARTHA CARLE  
501-821-4741

**Carol H. Rasco Travel Information Schedule Continued:**

Return Rental Car  
**SUNDAY, JULY 10**

LV LR                    6:35 A.M.            AMERICAN AIRLINES    FLIGHT 1330  
AR TN                    7:42 A.M.  
SEAT 14D

**CHR will take taxi to Hotel:**

HOLIDAY INN CROWN PLAZA  
615-259-2000  
CONFIRMATION NUMBER: 64864575

**Upon arrival: CHR will have room available per Cynthia Morin  
(Nashville Conference Co-ordinator)  
UPON ARRIVAL AT HOTEL  
Any problems call Cynthia Morin  
615-259-4000 (o)  
[Redacted] (h)  
[Redacted] (cell phone)**

12:15 P.M.            CHR MEET AT LOBBY/INFO. DESK  
CATHY-WOOD DOBBIN IS  
TN. TASK FORCE MEMBER AND EX. DIRECTOR  
TN. PRIMARY CARE ASSOCIATION  
CATHY WOOD-DOBBIN WILL ACCOMPANY/TRANSPORT  
CHR TO CONFERENCE SITE  
TENNESSEE STATE UNIVERSITY  
Cathy Wood Dobbins home number 615-383-9512  
1:00 -5:00            Family ReUnion III: "Experts' Forum"

**Vice President Gore will Host Family Reunion III Conference:  
The Role of Men in Children's Lives**

Tennessee State University Students' Center  
3500 John A. Merritt Boulevard  
Contact: Kathy Robinson            615-320-3173  
Main University Number:            615-320-3131

CATHY WOOD-DOBBIN WILL TRANSPORT CHR BACK TO HOTEL

5:30 - 7:30            RECEPTION (DRESS CASUAL)  
TN STATE MUSEUM  
(WALKING DISTANCE FROM HOTEL -  
LESS THAN ONE BLOCK)

Tennessee State Museum  
Tennessee Performing Arts Center  
505 Deaderick Street  
Nashville, Tennessee  
Contact: T. Greg Anderson            615-741-2692

**Carol H. Rasco Travel Information Schedule continued:**

7:00 - 9:00 PRIVATE DINNER (50 PEOPLE - POLICY/FUNDERS  
WITH VICE PRESIDENT AND MRS. GORE  
CUMBERLAND CLUB (DRESS IS UP TO CHR)  
CHR WILL HAVE TIME TO CHANGE IF SHE WISHES  
(CUMBERLAND CLUB IS ALSO WITHIN WALKING  
DISTANCE - LESS THAN BLOCK FROM HOTEL)

Cumberland Club  
511 Union Street  
Nashville, Tennessee  
Contact: Kathy Davis

615-254-3451

**Carol H. Rasco Travel Schedule Information continued:**

**MONDAY, JULY 11**

Bill Galston will attend White House Management Meetings

8:00 A.M. CATHY WOOD-DOBBIN WILL MEET CHR AT  
LOBBY/INFORMATION DESK OF HOTEL  
AND ACCOMPANY CHR TO CONF. SITE

8:30-5:00 **Vice President Gore Hosts Conference  
Family Re-union III: The Role of Men in  
Children's Lives**

12:30 LUNCH  
HOLIDAY INN CROWN PLAZA  
CHR SEATED BETWEEN GOV. MCWHERTER (R) AND  
REV. JESSE JACKSON (L)

3:15 - 4:00 **Vice President Gore and Carol H. Rasco  
Lead Panel Discussion regarding Policy Issues  
(Representatives of federal agencies, state  
governments, local governments)**

CATHY WOOD-DOBBIN WILL TRANSPORT CHR TO AIRPORT FOR P.M. FLIGHT

LV TN	8:15 P.M.	AMERICAN AIRLINES	FLIGHT 665
AR LR	9:23 P.M.		

SEAT 6B

PICK UP RENTAL CAR  
NATIONAL  
CONFIRMATION # 094504571 (IN-TERMINAL)

THE CAPITAL HOTEL  
111 WEST MARKHAM  
LITTLE ROCK, AR 72201  
501-374-7474  
CONFIRMATION NUMBER: 002697

Carol H. Rasco Travel Schedule Information continued:

WEDNESDAY, JULY 13

Bill Galston will attend White House Management Meetings

10:45A.M.

RANDY LAWSON WILL PICK-UP CHR AT LITTLE ROCK AIRPORT (CURBSIDE/BAGGAGE CLAIM AREA) AND TRANSPORT HER TO CONFERENCE IN HOT SPRINGS. HE ALSO WILL DRIVE CHR BACK TO AIRPORT FOR RETURN FLIGHT TO DC.

9:30 - 6:30                      Arkansas Department of Human Services  
1994 County Administrators Association  
Conference

1:30 -2:30                      **KEYNOTE SPEAKER:** 1994 County Administrators  
Association Conference, Department of  
Human Services  
Lake Hamilton Resort  
2803 Albert Pike Road  
Hot Springs, AR  
501-767-5511

5:08 p.m.                      LV LR                      AMERICAN AIRLINES FLIGHT 860  
6:16 p.m.                      AR TN

SEAT 18D

6:50 p.m.                      LV TN                      AMERICAN AIRLINES FLIGHT 1022  
9:23 p.m.                      AR DC

SEAT 24D

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10/13

Put w/ briefing  
book for  
Tenn. trip

EXECUTIVE OFFICE OF THE PRESIDENT

07-Jul-1994 03:01pm

TO: Carol H. Rasco  
FROM: Kathryn J. Way  
Domestic Policy Council  
SUBJECT: Tennicare

Currently the state of Tennessee has no outstanding issues with HCFA. When Tennicare was negotiated with HCFA Tennessee agreed to establish two "Supplemental Pools" that would be funded from State and Federal dollars. The purpose was to cover extraordinary risk exposure for providers. The payment methodology to be used was to be worked out later. The methodology is under development but to date Tennessee has not claimed any funds as match for the pools. Negotiations are moving forward on a payment methodology and Tennessee is satisfied with the progress being made. Again, it is not so much a matter of with holding payment. Funds were not requested. When the methodology is in place the funds will be available for draw down.

Please let me know if you have additional questions.

CHR call: Nancy McFadden (Justice)  
Billy Alshuter (Par. Involvement)  
Nash (Ag)  
Revin (Ann/Wald/Whomler) <sup>Mary Jo-Peter</sup>

Bus to TSH (12:15?)  
" back for museum

**Memo to :** Carol Rasco  
**From:** Nancy Hoit  
**Date:** 6/22/94  
**Subject:** "Family Re-Union III: The Role of Men in Children's Lives"

Interview  
cases  
(B.J.)  
↓  
Herding  
cattle

We are so pleased that once again you are able to play a major role in this conference. Great excitement and enthusiasm has been generated as practitioners in grassroots programs, academics in the field and those who make policy at every level are looking forward to learning from each other. I am enclosing a detailed plan of the Sunday forum and the conference itself. If you should be able to attend both days we would love to have you consider the following events:

Casual clothes  
Informal

On Sunday, there will be an "Experts' Forum" from 1-5 PM at Tennessee State University. We will examine the relevant research, programmatic and policy issues in some detail. There will be 75-100 people in attendance.

Nancy  
Bilder/RI

• Following the forum there is a reception at the Tennessee State Museum from 5:30-7:30. The attendance will be approximately 150-200.

• The Vice President would like to join him and Mrs. Gore at a private dinner at the Cumberland Club which follows from 7:00-9:30. 40 guests who are particularly interested in the work of the conference will attend.

• The final forum of the day will be a policy response from representatives of federal agencies, state legislators and others. The Vice President hopes that you will agree to co-moderate this session with him.

As we examine the question of the role of men in children's lives, we are interested in understanding:

- MEN AS NURTURERS
- MEN AS MENTORS
- FUTURE FATHERS

We know that your thoughts will be critical to our understanding, and we look forward to your participation.



**THE WHITE HOUSE  
OFFICE OF THE VICE PRESIDENT**

---

**FOR IMMEDIATE RELEASE**

**CONTACT: 202-456-7035**

**Friday, June 17, 1994**

**VICE PRESIDENT TO MODERATE ANNUAL FAMILY CONFERENCE  
Event To Focus On Role Of Men In Children's Lives  
\*\*\*\*\* MONDAY, JULY 11 NASHVILLE, TENNESSEE \*\*\*\*\***

**WASHINGTON --** Continuing an effort he began three years ago to support and strengthen families across America, Vice President Al Gore, accompanied by his wife, Tipper Gore, will moderate the Third Annual Family Reunion Conference Monday, July 11 at the Tennessee Performing Arts Center Polk Theater in Nashville.

**Family Reunion III: The Role of Men in Children's Lives** is sponsored by the Tennessee Department of Human Services and the Children, Youth and Families Consortium of the University of Minnesota. It is the third in a series of family policy conferences moderated by the Vice President. This year's conference will focus on the role of men in children's lives and reconnecting young people with their fathers.

"Men play a crucial role in children's lives. Unfortunately, many young people across this country are growing up without them," Vice President Gore said. "This conference will help bring together policy makers, family members and experts in the field to discuss and discover ways to reconnect fathers and other men with children."

"Balancing the demands of work and family is difficult. It takes every member making an effort for it to work well. That's why it is so important to address the role of fathers within the family -- to understand why ineffective patterns of fatherhood have developed over the years and to learn new approaches to bring them back into the family circle. Our children are depending on us," the Vice President said.

The Reverend Jesse Jackson and President Clinton's Domestic Policy Council Director, Carol Rasco, will join the Vice President at the all-day conference. The conference will include men and women's forums; entertainment; policy roundtable discussions and a town hall meeting moderated by Vice President Gore.

Additional information about times, location, and press coverage will be released as it becomes available. For more information about credentialing and logistics the media should contact Princine Lewis or Jennifer Miller at 615-742-8113.

##

**PLAN FOR "EXPERTS FORUM" PRECEDING  
FAMILY RE-UNION III CONFERENCE**

**Sunday, July 10th: 1PM-5PM, Tennessee State University Students' Center**

**12:30-1:00 Audience assembles**

**1:00-1:05 Vice President Gore is welcomed by President of TSU,  
Dr. James Hefner**

**1:05-1:10 Vice President Gore welcomes the group**

**1:10- 2:10 "WHY DO CHILDREN NEED MEN IN THEIR LIVES?"**

The Vice President and Dr. Erickson co-moderate a discussion of the latest research in the field of fatherhood and male involvement. They and three other experts in the field; Waldo Johnson, Rich Weinberg and Richard Luov pose a series of questions to the audience.

**2:30-3:30 "WHAT ARE EFFECTIVE PROGRAMS AND STRATEGIES FOR BRINGING FATHERS AND OTHER MEN INTO THE LIVES OF CHILDREN IN A POSITIVE WAY ?"**

Vice President Gore and Ralph Smith moderate a discussion of successful programs and the response of communities with members of the audience, especially the practitioners. Seated with them are Charles Ballard, Barbara Clinton and Jim Levine.

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**3:30-4:00 BREAK**

---

**4:00-5:00 "WHAT ARE THE PUBLIC POLICY ISSUES THAT MUST BE ADDRESSED IF WE ARE TO BRING MEN INTO CHILDREN'S LIVES IN A MORE POSITIVE WAY? AND HOW CAN WE BRING ABOUT THE NECESSARY CHANGE OF HEART?"**

Vice President Gore, Tipper Gore, and Commissioner Grunow lead the discussion.

**DRAFT**

**FAMILY RE-UNION III: The Role of Men in Children's Lives**

**Monday, July 11 1994**

**Tennessee Performing Arts Center**

**8:30-8:35 CONFERENCE OPENS**

Dr. Erickson introduces children's chorus

**8:35-8:45 "THE SELECT SINGERS", W.O. SMITH NASHVILLE  
COMMUNITY MUSIC SCHOOL**

**8:45-8:55 INTRODUCTIONS**

- Commissioner Grunow introduces Governor McWherter
- Governor McWherter introduces the Vice President

**8:50-8:55 VICE PRESIDENT WELCOMES AND INTRODUCES  
FILM COLLAGE**

Images of men in children's lives seen through the lens of  
American film and TV

**8:55-9:05 FILM COLLAGE**

**9:05-9:20 VICE PRESIDENT'S REMARKS**

**9:25-10:45 MEN'S FORUM**

Vice President Gore leads 30 men who have made a  
commitment to children, their own and others, in a discussion  
of the issues surrounding their involvement

**10:45-10:55 VICE PRESIDENT AND TIPPER GORE INTRODUCE  
CHILDREN'S VIDEO**

**10:55-11:15 CHILDREN'S VIDEO**

A series of interviews with children of different ages and  
backgrounds about their fathers and the men in their lives

**11:15-12:00 PROGRAM RESPONSE**

The Vice President invites responses from those who are  
actively engaged in programs working with men and children

**DRAFT**

**12:00-2:30 LUNCHEON**

**Holiday Inn Crowne Plaza**

**Entertainment by "Free Spirit"**

**ADDRESS BY REVEREND JESSE JACKSON**

**2:30-3:15 WOMEN'S FORUM LED BY TIPPER GORE**

**Mrs. Gore leads a conversation with six other women about the role of men in their children's lives**

**3:15-4:00 STRATEGIES...**

**Vice President Gore and Carol Rasco lead a discussion among the representatives of federal agencies, and state and local government about the policy responses to the issues raised during the day.**

**4:00-4:55 TOWN HALL FORUM**

**During the final hour of the conference, the Vice President will open the discussion to the entire audience**

**4:55-5:00 VICE PRESIDENT'S CLOSING REMARKS...**

# Family Re-Union III: The Role of Men in Children's Lives

May 27, 1994

Dear Colleague:

The Children, Youth and Family Consortium of the University of Minnesota and the Department of Human Services of the state of Tennessee invite you to attend a family policy conference in Nashville, Tennessee, on Monday, July 11.

We are pleased and proud to announce that Vice President Al Gore will speak and will moderate the entire conference.

Continuing a tradition of commitment to "re-inventing family policy," the conference will be the third in a series that the vice president has moderated. This year the conference is titled:

## "Family Re-Union III: The Role of Men in Children's Lives"

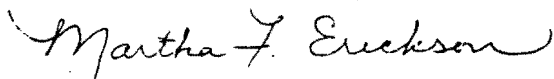
The conference will feature other major national figures and experts from across the country. We will focus on the latest information on fatherhood and male involvement, and we will showcase some of the nation's most successful programs.

There is no registration fee for the conference. Registration begins at 7:45 am. at The Tennessee Performing Arts Center, 505 Deaderick Street, Nashville.

Rooms have been blocked at a group rate at the Holiday Inn Crowne Plaza (615-259-2000). Because of the tremendous excitement that is being generated by the prospect of this conference, we ask that you respond promptly. Acceptances will be on a first-come, first-served basis.

We look forward to seeing you in Nashville on July 11th.

Sincerely,



Dr. Martha Farrell Erickson  
Director, Children, Youth and Family Consortium  
University of Minnesota



Commissioner Robert Grunow  
Department of Human Services  
State of Tennessee



OFFICE OF THE VICE PRESIDENT

WASHINGTON

May 20, 1994

Dr. Martha Farrell Erickson  
Director, Children, Youth & Family Consortium  
University of Minnesota  
St. Paul, MN 55108

Commissioner Robert Grunow  
Department of Human Services  
State of Tennessee  
Nashville, TN 37219

Dear Dr. Erickson and Commissioner Grunow:

Thank you for your kind invitation to the "Family Conference III: The Role of Men in Children's Lives." Tipper and I both will attend and I am honored to serve as the conference moderator.

As the father of four, this subject is very close to my heart. It is important to me both professionally and personally to learn from those who are thinking about these issues in our changing society. The distinguished group of experts you have collected is impressive.

Tipper and I are looking forward to a reunion with old friends and a chance to meet new ones who share our concern about families and children.

Sincerely,

A handwritten signature in black ink, appearing to read "Al Gore".

Al Gore

**Memo to Carol Rasco**

**From Nancy Hoit**

**Date: 6/10/94**

**Subject: Family Re-Union III**

**"The Role of Men in Children's Lives"**

I look forward to having an opportunity to brief you about the content of the conference sometime in the next two weeks. I have enclosed a summary piece about the Family Re-Union conferences, and a more specific piece about this one. These have been prepared for funders and participants. I am also enclosing a copy of the invitation letter which gives the specific logistics. We are so pleased that you will be able to be with us again this year.

I know that you will love getting to know Dr. Marti Erickson who is the Director of the Children, Youth & Family Consortium at the University of Minnesota which, along with the DHS of Tennessee, is co-sponsoring the conference. The Vice President has taken a great interest in her research on the importance of parent-child attachment.

Marti and I are meeting today with the Vice President and Tipper Gore to review the draft conference plan. The final plan should be decided by the middle of next week, and I will be happy to share it with you, and discuss your role in greater detail. I think you will find that the format is going to be lively and unusual. The conference is on Monday, July 11th, but should you plan to arrive early, there will be a forum of leading experts in the field on Sunday afternoon, and a reception following this event.

I want you to know that one of the great joys of the past year in my life has been getting to know Suzan as well as I have. She and I are spiritual, programmatic and political kindred spirits and co-conspirators, and we have enjoyed every minute of our collaborative efforts. Thank you for bringing her into my life.

## FAMILY RE-UNION III

### Background

"**Family Re-Union III: The Role of Men in Children's Lives**" promises to be a very exciting conference. Across the country there is great concern about the "father hunger" of many of our children and the implications for research, program planning and policy formulation.

Against a steady drum-beat of negative images... "Dead-Beat Dads", "Welfare Moms", "Fatherless Children", there are many interesting efforts at the grassroots level which are succeeding in promoting positive relationships between men and children in both family and community settings. **It is the Vice President's desire to moderate a conversation that creates new levels of understanding, highlights research and successful programs, and begins to create a belief that change is possible.**

### The Conference

The conference will focus on individual **and** community responsibility and will examine the range of barriers and the possible solutions to problems faced by men in every socio-economic bracket. This will not be a political exercise, but like the two conferences which have preceded it, seeks to provide an opportunity to let those who make policy from HeadStart centers to the White House learn from those who are involved in problem solving at the local level.

The final format of the conference will be determined in meetings with the Vice President in the next two weeks, but some preliminary plans include: a speech by the Vice President, a collage of film clips of images of fatherhood through the years from American movies, open forums in which the Vice President will lead discussions of issues and programs relating to male involvement as fathers, grandfathers, teachers, mentors, etc. A children's choir composed of children from the inner city in Nashville will perform. There will be a discussion of successful programs and an opportunity for policy makers to respond.



## FAMILY POLICY CONFERENCES MODERATED BY VICE PRESIDENT GORE

### BACKGROUND

#### **I. The First Conference: "Family Re-Union", April 24, 1992**

Vice President, (then Senator) Gore held a three day conference on family policy in Nashville, Tennessee. Over six hundred professionals from the fields of social service, health, mental health, juvenile justice, education and religion gathered to discuss relationships, programs and policies that strengthen families. Lisbeth Schorr, Salvador Minuchin, Gloria Johnson Powell and the Vice President were the major speakers. The conference sessions examined, "The Family and the Individual; Relationships that Work", "The Family and the Community; Programs that Work", and "The Family and Society; Policies that Work". Participants stressed the importance of seeing individuals in the context of their families and communities and the need to design programs and policies that respond to families as a whole. At the conclusion of the conference, Vice President Gore promised that he would reconvene the group the following year to pursue the subject further.

#### **II. The Second Conference: "Family Re-Union II", July 30, 1993**

In July of 1993, the Progressive Foundation sponsored a second conference. The Vice President spoke at the outset of the conference and then moderated four roundtable discussions. The design of the conference was rooted in the belief that policy should flow from listening to the needs of families, and the first roundtable discussion involved families and those who have spent their professional careers listening to them including Richard Louv, Gloria Johnson-Powell and T. Berry Brazelton.

The second roundtable gave leaders who have created programs that respond to the needs of whole families, rather than the pathology of individual members, an opportunity to discuss the barriers they have had to overcome. The participants included Dr. James Comer, Toby Herr and Dr. Henry Foster. Secretary of Health and Human Services, Donna Shalala concluded with the observation that the role of the federal government should be to "get out of the way and let these talented people do their thing."

The third roundtable brought together some of the foremost thinkers about the systems changes that will be necessary if services are to strengthen families. Domestic Policy Advisor to the President, Carol Rasco spoke and Sid Gardner, Sarah Shuptrine, and John McKnight were among many who challenged the assumptions on which our current system is based. In the fourth session those who have been responsible for creating family centered policy at the local, state and federal level discussed the political reality of their accomplishments. Commissioner Vincent Lane, Mayor Donald Fraser and former Congressman Tom Downey were among the participants.

## MAJOR THEMES EMERGING FROM THE "FAMILY RE-UNION II" CONFERENCE

### I. Family

- **Family Centered Responses**

At both the 1992 and 1993 conferences it was made clear that programs and services should strengthen families in their ability to support their own members. Families must be given the opportunity to express their own needs, and the response to those needs should **meet the needs of families as a whole, not simply address the pathology of individual members.**

- **Fatherhood**

There is a need to recognize the importance of the role of fathers. **Childrens' need** for fathers to be closely involved at all stages of their development, **womens' need** to have men with whom they can share the responsibility of parenting, and **mens' desire to play a major role in their children's lives** were all stressed.

### II. Community

- **People to People Programs**

The **deep and universal human need for relationship** was woven throughout the discussion. Programs such as the Mother to Mother Ministry and the Vanderbilt Maternal Infant Health Outreach Worker program that involve human relationships at the local level are the bridges between family and community.

- **Home and Community Based Programs**

The **needs of families are best served in their homes and communities.** this approach permits creative, flexible responses which are appropriate to the individual needs of families and communities, not the dictates of large agencies. The kind of creative "messiness" that enable programs to reflect the particular strengths of a community provide a matrix for ingenuity.

- **Natural Helpers**

Many of the successful programs presented at the conference utilized "natural helpers". Volunteers or paid non-professional community members restored the common touch to services, and provided an **essential link to families.**

### **III. Principles of Service to Families**

- **New Skills and Training for Workers**

New methods are needed to train and support workers to be generalists who are able to respect the integrity of families and build on their strengths. **Systems will not be able to shift from "deficit model" to one that builds on strengths, without an entirely different way of preparing workers at every level.**

- **Coordination, Collaboration and Service Integration**

It is essential to **work across the boundaries of professional and interagency barriers** to provide unified approaches to a family system. It is critical to limit categorical funding which creates a divisive and competitive approach to resources that currently exists destroys creative and flexibility. The needs of whole families involve education, social relationships, health, mental health, work, religion, recreation, etc. Responses to the needs of families must have "whatever it takes" mentality, work across barriers to meet real needs.

- **"On Time Delivery"**

A concept borrowed from production which recognizes the importance of having essential parts available at critical moments in production. Equally **critical moments in the life of a family**, such as the birth of a new child, or, a time of great stress, **provide opportunities for growth and development.** If families are to be served in a way that meets their needs and builds from strength, they must be supported before a crisis occurs. This should be seen as the logical extension of prevention and early intervention, and the ultimate goal of programs that are moving away from crisis management and "deficit" models toward "capacity" models of service.

- **Empower Families and Communities**

Families and communities must be given the authority to become responsible for their own well-being. Outcome measures should always consider the best interests of children and families, and be driven by their needs. Accountability should rest as close to the local level as possible.

### **IV. Results of the 1993 Conference**

The conference served to highlight the fact that services for individuals and families in this country were developed largely in response to the identification of a problem or pathology; poverty, crime, substance abuse, family violence, homelessness, physical or mental disability, teen pregnancy, etc. As each social problem was addressed, a system was developed that included a means of identification of the individual with the problem, a diagnosis of the exact nature of the problem,

training of workers to deal with the problem, and a bureaucracy to deliver the service to the afflicted individuals. In the process of delivering service to groups of "drug abusers", "drop-outs", "homeless", etc. the vital human connections between members of a family, members of a community and helpers with those who are in need became lost. The nurturing capacity of family and community was allowed to atrophy and dependence on formal helping systems developed.

A determination to recognize and support the strengths of families and communities leads to an entirely different approach to policy development and service delivery. In this approach, programs and policies build on the inherent ability of families to weather crises when given the proper emotional and economic support.

Recognition of these principles has affected the development of policy in this administration. Relevant principles were incorporated into the Community Empowerment initiative. The need to integrate and consolidate services has been recognized in many of the recommendations of the National Performance Review and state plans to consolidate human services. Many of those who presented have become resources for others who are seeking to redefine the relationship of the service community to families. The Vice President has spoken on several occasions of the need to "Reinvent Family Policy", and his strongly held belief in the importance of involving families has been influential in developing policy.

### **1994 CONFERENCE: "FAMILY RE-UNION III: The Role of Men in Children's Lives"**

The Consortium on Children, Youth and Families of the University of Minnesota and the Department of Human Services of the State of Tennessee, are sponsoring a third conference, which they have invited the Vice President to moderate.

The 1994 Conference will be held in Nashville, Tennessee on July 11 at the Tennessee Center for the Performing Arts. In addition to the Vice President, several figures of national prominence will participate. The Vice President, together with the sponsors and leaders in the field of male involvement and responsible fatherhood will determine the content and structure of the conference in the near future.

While a great deal of work and thought has gone into the relationship between mother and child, ("mother-child bonding", "mother-child enmeshment", "mother-child attachment", etc.), far less has been done on the attachment of children to the men in their lives. Even less attention has been paid to the benefits for young men of learning about their role as nurturers of young children. There has been so much emphasis on men as providers, with all of the attendant negatives... "dead-beat Dads", etc., but little on how communities can encourage men to be involved with children. This subject touches every area of society from the inner city to two-career families.

Although no set plans about content have been made, three possible roles of men in childrens' lives might be examined:

- **NURTURERS : Men in families:** as partners with women in raising infants and young children
- **MENTORS : Men in Communities,** filling gaps in children's lives, providing role models so the children can develop what **Gloria Johnson Powell** calls "a sense of belonging"
- **FUTURE FATHERS: Youth in every culture** learning to see themselves as **critical to the development of young children**, developing a sense of **usefulness and responsibility**

The subject matter has already generated interest and excitement in the field because of the its relevance to all of the issues of social disintegration, the decline of the family, and the increase in violence. Current Administration initiatives such as; Family Support and Preservation, the expansion of Head Start, the National Service Program, Welfare Reform, Community Policing, parental involvement in the schools, etc. could all benefit from discussions of potentially productive and responsible roles for fathers and other men in children's lives.

The objective of the conference is to highlight the positive contribution that men can make in the lives of children, and to identify avenues to increase men's involvement with children. A key aspect of the conference will be to identify and draw from innovative, successful approaches to achieving this increased involvement. The audience of 800 will be composed of experts in this field, and leaders in service delivery, business, education, religion, academia, health and mental health, as well as representatives of federal, state and local government. The conference will provide an opportunity for them to learn more about efforts to resolve some of the conflicts in the rapidly changing expectations of fathers in the nineties, the socialization of young men in preparation for fatherhood, and the larger responsibility of the community and society as a whole.

The Children, Youth & Family Consortium is committed to the development of a comprehensive outcome product from this meeting. The Consortium has worked in collaboration with the Center for Fathers and Families at the University of Pennsylvania and the Philadelphia Children's Network in identifying expert practitioners in the field who will attend the conference. A database of resources is currently being accumulated, and the Consortium's Electronic Clearing House will be utilized to disseminate information which is accumulated before, during and after the conference. If additional resources are available, a more extensive product can be developed.

**PLAN FOR "EXPERTS FORUM" PRECEDING  
FAMILY RE-UNION III CONFERENCE**

**Sunday, July 10th: 1PM-5PM, Tennessee State University Students' Center**

**12:30-1:00** *Audience assembles*

**1:00-1:05** *Vice President Gore is welcomed by President of TSU, Dr. James Hefner*

**1:05-1:10** *Vice President Gore welcomes group, states purpose of meeting...an opportunity to exchange information relating to their work with him and with each other.*

**AGJ:** **Thank you for agreeing to spend these additional hours with us to help us understand in greater depth the issues that we face. We want to understand the role that fathers and other men play in the lives of children. One of the things we've already learned in the process of putting together this conference is the need that all of you have to learn more about each other's work. Today should provide us with a wonderful opportunity to learn from each other and prepare for tomorrow.**

**1:10- 2:10 "WHY DO CHILDREN NEED MEN IN THEIR LIVES?"**

*Vice President and Dr. Erickson co-moderate a discussion of the latest research in the field of fatherhood and male involvement. They pose a series of questions to the audience. Seated with the Vice President and Dr. Erickson are Rich Weinberg, John McAdoo?, Margaret Beale Spencer? and Richard Luov? Those seated with the Vice President begin the discussion and draw on the expertise of the audience.*

**AGJ:** **We need to address the problems that have left so many American children without fathers or any positive male role models. In order to begin to tackle this situation we need to be absolutely clear about the nature and dimensions of the problem that we face. As we hear your thoughts in this area, we must remember that we are concerned with men as nurturers, men as mentors and the preparation of future fathers.**

**All of you have a particular expertise or interest in the field, and my hope is that in these three dialogues we can learn about the research, the program strategies and the policy implications of your efforts.**

## POINTS TO BE COVERED IN THIS SESSION

- WHAT DO WE KNOW FROM RESEARCH ABOUT THE IMPACT OF FATHERS IN KIDS' LIVES? WHAT DO WE KNOW ABOUT FATHER ABSENCE? WHAT EFFECT IS THERE ON THE CHILD'S DEVELOPMENT?
- WHAT ARE THE DIFFERENT KINDS OF FATHER ABSENCE, AND WHAT IS THE MEANING FOR THE CHILD OF THE DIFFERENT KINDS OF LOSS?
- HOW ARE MEN'S ROLES CHANGING? AS THE ROLES OF PARENTS CHANGE WHAT DO WE KNOW ABOUT THE INTERCHANGABILITY OF PARENTAL ROLES?
- WHEN NO FATHER IS IN THE CHILD'S LIFE, CAN MEN IN THE COMMUNITY HELP? WHAT DOES THE RESEARCH TELL US ABOUT THE IMPORTANCE OF OTHER MEN IN CHILDREN'S LIVES?
- WHAT HELPS BOYS GROW UP TO BE CARING, RESPONSIBLE FATHERS?

### **2:30-3:30 "WHAT ARE EFFECTIVE PROGRAMS AND STRATEGIES FOR BRINGING FATHERS AND OTHER MEN INTO THE LIVES OF CHILDREN IN A POSITIVE WAY ?"**

*Vice President Gore and Ralph Smith moderate a discussion of successful programs and the response of communities with members of the audience, especially the practitioners. Seated with them are Charles Ballard, Barbara Clinton and Jim Levine. Here we learn more about the various responses...successes and barriers.*

**AGJ: Now that we've discussed some of the latest research in the field, we turn to those of you who have been working with men and children to solve some of these problems. We are interested in the response of communities to the need for men in children's lives, as well as the characteristics of successful programs and the barriers that you have encountered in trying to implement them.**

**Many of you are here today because of your involvement in Ralph Smith's fatherhood initiative. I don't need to tell you what a central role he plays in this field. Ralph will you start us off with some basic understanding of the program issues?**

POINTS TO BE COVERED IN THIS SESSION

- WHAT DO WE KNOW ABOUT WHAT FATHERS NEED? HOW IS THIS DIFFERENT ACROSS DIFFERENT SUB-POPULATIONS?
- WHAT IS THE RELATIONSHIP OF WORK AND FAMILY ISSUES TO THE RELATIONSHIP BETWEEN MEN AND THEIR CHILDREN? WHAT IS THE ROLE OF MEN IN THE BUSINESS COMMUNITY AS VOLUNTEERS AND MENTORS?
- TO WHAT EXTENT ARE COMMUNITY INSTITUTIONS DESIGNED TO RESPOND TO THE MOTHER AND CHILD AND NOT THE FATHER? HOW HAVE YOU ADDRESSED THIS?
- WHAT ARE THE MAJOR BARRIERS TO FATHERHOOD AND MALE INVOLVEMENT IN THE INNER CITY? HOW DO YOU APPROACH THIS?
- WHAT ARE THE MAJORS BARRIERS TO FATHERHOOD AND MALE INVOLVEMENT IN RURAL AREAS? HOW HAVE YOU DEALT WITH THIS?
- WHAT ARE SUCCESS HAVE YOU HAD IN PROGRAMS THAT PREPARE "FUTURE FATHERS?" HOW SUCCESSFUL IS "PARENT EDUCATION" FOR FATHERS? WHAT WOULD MAKE IT MORE SUCCESSFUL?

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**3:30-4:00 BREAK** ...refreshments...opportunity to network...

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**4:00-5:00 "WHAT ARE THE PUBLIC POLICY ISSUES THAT MUST BE ADDRESSED IF WE ARE TO BRING MEN INTO CHILDREN'S LIVES IN A MORE POSITIVE WAY? AND HOW CAN WE BRING ABOUT THE NECESSARY CHANGE OF HEART?"**

*Vice President Gore, Tipper Gore, and Commissioner Grunow lead the discussion.*



AGJ: Now that we've heard about the research and the programmatic and community response, I'd like to consider the policies that would facilitate positive change. I've asked Tipper and Commissioner Grunow to help me lead this discussion. I thought it might be helpful if we looked at each stage of the child's life and how we might encourage fathers to play a vital role.

POINTS TO BE COVERED IN THIS SESSION:

- TO WHAT EXTENT DO CURRENT POLICIES SUPPORT OR HINDER FATHERS? HOW DIFFICULT IS IT TO ESTABLISH PATERNITY AT BIRTH?
- HOW DO WE RESPOND TO MEN WHO WANT TO BE MORE INVOLVED...AND HOW SHOULD WE RESPOND?
- WHAT ENCOURAGES OR DISCOURAGES FATHERS?
- HOW CAN THE FEDERAL GOVERNMENT WORK TOWARD THAT CHANGE MOST EFFECTIVELY?
- WHAT ARE THE WORK AND WELFARE ISSUES? THE WORK AND FAMILY ISSUES? To what extent are they driven by the same concerns?
- HOW DO WE CREATE THE CHANGE OF HEART THAT WILL ENABLE PEOPLE TO BELIEVE THAT CHANGE IS POSSIBLE?

**4:55 AGJ: I'm glad that we have another day...because I can see that this discussion is far from over. Thank you President Hefner for your hospitality. I'd like to invite all of you to join us for a reception at the Tennessee State Museum at 5:30.**

**FAMILY RE-UNION III: The Role of Men in Children's Lives**

**Monday, July 11 1994**

**8:30-8:35 CONFERENCE OPENS**

*Marti Erickson comes on stage followed by the W.O. Smith Chorus*

**Dr. Erickson introduces CHILDREN'S CHORUS**

**8:35-8:45 W.O. SMITH CHORUS**

*Children leave the stage. Commissioner Grunow steps out to the podium*

**8:45-8:55 INTRODUCTIONS**

• **Commissioner Grunow introduces Governor McWherter**

• **Governor McWherter's remarks (3 minutes)**

*Commissioner Grunow stands to one side during the Governor's remarks*

• **Cmr. Grunow introduces the Vice President**

*Both the Commissioner and the Governor stand to one side*

**8:50-8:55 VICE PRESIDENT WELCOMES AND INTRODUCES  
FILM COLLAGE**

AGJ: We are very grateful to the Disney Channel who produced the following collage of images of men in children's lives seen through the lens of American film and TV for this conference. (Acknowledge Cory O'Connor and John and Diane Cooke?)

*The Vice President, Governor McWherter and Commissioner Grunow sit to one side to view the collage. The group of men who will sit on the risers are being assembled backstage.*

**8:55-9:05 FILM COLLAGE**

**9:05-9:20 VICE PRESIDENT'S REMARKS...latest research, goal for the day, etc. Varying images of fatherhood.**

**9:20-9:25** *Men assemble on risers...large mixed group of varied backgrounds*

**9:25-10:45 MEN'S FORUM**

*Garth Brooks (?) is among the men seated on risers on the stage. The Vice President leads discussion of issues surrounding male involvement in the lives of children.*

*List of men includes, Rick Weissbourd, Charles Ballard, Jim Levine, Ralph Smith, Ross Parke, John McAdoo, Kyle Pruett, Richard Luov, Kent Amos.? (THESE AND OTHERS ARE STILL UNCONFIRMED)*

**AGJ: We have varied backgrounds and reasons to be interested in the focus of this conference, but we all have one thing in common... we are all men and we are all sons and fathers. Some are grandfathers, foster or adoptive fathers, or have a significant involvement with children other than our own. I think it's important for us to start this conference with a frank discussion of the issues we face. The difficult balance between work and family, the pressures on our time, the barriers of class and race, and the role of the women in our lives in raising children.**

**Charles Ballard heads the Institute for Responsible Fatherhood in Cleveland, and he works to reconnect fathers to their children who are on welfare. His father left his life and he himself became a father at 19, Charles what are some of the issues that you faced?**

...

**Everyone here has an image of Garth Brooks the entertainer...but it's Garth Brooks the father that I've asked to join us today. In the midst of a hectic schedule and a demanding career, you've put your family and children first...how hard is that to do?**

QUESTIONS TO BE CONSIDERED DURING THIS TIME

- HOW ARE WE INFLUENCED BY OUR OWN FATHERS? HOW ARE THE EXPECTATIONS FOR TODAY'S FATHERS DIFFERENT? HAVE THINGS REALLY CHANGED THAT MUCH? HOW? WHY?
- WHAT ARE THE ISSUES WHEN WE TRY TO BALANCE WORK AND FAMILY? WHEN OUR WIVES ARE WORKING? FOR SINGLE FATHERS?
- AS MEMBERS OF COMMUNITIES, HOW CAN WE MAKE UP THE GAP IN THE LIVES OF CHILDREN WITHOUT FATHERS? WHAT ARE THE BARRIERS? WHAT ARE THE REWARDS?
- WHAT KIND OF CHANGE DO WE REALLY WANT? ARE WE AMBIVALENT?
- WHAT ROLE DO THE WOMEN IN OUR LIVES PLAY IN THIS EQUATION? HOW

DO WOMEN IN THE COMMUNITY MAKE US FEEL ABOUT INVOLVEMENT WITH CHILDREN? ...OUR CHILDREN'S TEACHERS? OTHER PARENTS? CO-WORKERS?

- WHAT ARE WE DOING TO HELP PREPARE OUR SONS TO BE FATHERS? WHAT SHOULD WE DO?

*When the discussion ends, the men continue to sit on the risers and the Vice President introduces Tipper Gore who comes on stage.*

**10:45-10:55 VICE PRESIDENT AND TIPPER GORE INTRODUCE**

**CHILDREN'S VIDEO** *They acknowledge the students who produced it. The house lights go down. The men stay on the risers.*

**AGJ:** We have heard some of the issues that we face as men trying to have a more significant involvement in our children's lives. Now we will hear from children of various ages.

**MEG:** I think it is significant that these interviews with children were conducted by students from my alma mater...Boston University. We are very grateful for their time and talent, and I would like to acknowledge Professor Sam Kaufman, head of the film school, and students XXX, XXX & XXX who produced it and are here with us today.

**10:55-11:15 CHILDREN'S VIDEO**

**11:15-12:00 PROGRAM RESPONSE**

**AGJ:** Thanks again to the students of Boston University.. that was a powerful eye-opener. Children certainly are able to cut through to the essential questions. Having heard from them and from these men, I think that we have some idea of the dimensions of the problem and the importance of the solution. In the remaining 45 minutes before lunch, I'd like to ask members of the audience, as well as some of those on stage to give us some ideas about solutions, and programs that are re-connecting men with children. Ralph Smith has a great deal of experience in the field, as a law professor, former asst School Superintendent, and former Assistant Mayor, Ralph directs the Center for Fathers and Families in Philadelphia. Ralph will you start us off?

*The Vice President draws on the experience of the crowd to respond to the issues raised in the morning. When appropriate he turns to some of the men who spoke in the morning as their issues are addressed.*

**{12:00-2:30 LUNCH BREAK}**

**12:00-12:30** Crowd proceeds to lunch site  
(Vice President's down time)

**12:30-1:00** Lunch

**1:00-1:15** Marti Erickson's group sings 3 selections

**1:15-1:45** Jesse Jackson speech

**1:45-2:00** Garth Brooks sings with acoustic guitar

**2:00-2:30** Crowd reassembles in T-PAC

**2:30-3:15 WOMEN'S FORUM LED BY TIPPER GORE**

*Tipper, Suzan JC, Bev Godwin, and seven others as yet unconfirmed...Mrs. Gore leads a discussion of the issues surrounding the involvement of men in the lives of their children.*

QUESTIONS TO BE CONSIDERED IN THIS SESSION

- HOW HAVE WE BEEN INFLUENCED BY THE ROLE OUR FATHERS PLAYED (OR DIDN'T PLAY) IN OUR LIVES?
  
- HOW ARE OUR EXPECTATIONS DIFFERENT FROM THOSE OF OUR MOTHERS?
  
- WHAT ROLE DO OUR HUSBANDS PLAY IN THE LIVES OF OUR CHILDREN?
  
- IF WE ARE SINGLE...WHAT OTHER MEN ARE INVOLVED IN OUR CHILDREN'S LIVES?
  
- WHAT COULD WE DO TO MAKE IT EASIER FOR MEN TO BE INVOLVED? ARE THERE ANY WAYS IN WHICH WE WOULD RATHER NOT HAVE THEM INVOLVED?
  
- HOW ARE WE PREPARING OUR SONS TO BE FATHERS?

**3:15-4:00 STRATEGIES...***Policy and Programmatic response to the issues of the day. Vice President Gore and Carol Rasco lead a loosely structured discussion of successful strategies in the field and necessary policy responses. Policy makers can respond freely and immediately to concerns raised from the field. The group includes a about 20 federal and state officials and others with a particular interest in the field.*

QUESTIONS TO BE CONSIDERED IN THIS SESSION

- WHAT HAVE WE LEARNED?
- WHAT POLICIES NEED TO CHANGE TO RESPOND TO THE ISSUES RAISED TODAY?
- WHAT INITIATIVES CAN WE BUILD ON?
- HOW CAN WE INSPIRE A NATIONAL CHANGE OF HEART..AND INSTILL BELIEF THAT CHANGE IS POSSIBLE?

**.....at 4:00** *The Vice President opens the discussion to the whole audience In a TOWN HALL FORUM and invites questions and comments from the general audience, closes with summary remarks. The policy panel remains in place to answer questions as necessary.*

**4:50-5:00 VICE PRESIDENT'S CLOSING REMARKS...**

**POLICY RESPONSE**

HHS: ??? ROSEWATER, ETC.

HUD: MARK WEISS

DON FRASER

RON CARTER

ONDCP: ED JURETH

LABOR: TOM GLYNN

BERNARD ANDERSON

EDUCATION: ??

JUSTICE: ??

AGRICULTURE: ??

INTERIOR: LES RAMIREZ

NCCC: SARAH WHITMAN

BILL PURCELL: (HOUSE MJ. LEADER, CH. SELECT COMM. C,Y,& F)

ANDY SHOOKHOFF ...JUDGE

LOIS DEBERRY... VICE CH. SELECT COMM.

JANE RANUM... MN SENATOR

BERNARDINE WATSON or other rep. of PPV

3 REPS OF STATES SENT BY GOVERNORS, AL., WA., IN.

TOM DOWNEY

BOB GRUNOW

CHARLES BURSON (AG of TN)

**JESSE JACKSON ??**

*Children, Youth and Family Consortium of the University of Minnesota*

*and*

*Department of Human Services of the State of Tennessee*

*cordially invite you to the*

*"Family Re-Union III"*

*Reception*

*with*

*Vice President Al Gore and Tipper Gore*

*Sunday, July 10, 1994*

*5:30 - 7:30 p.m.*

*Tennessee State Museum*

*Tennessee Performing Arts Center*

*505 Deaderick Street*

*Nashville, Tennessee*

*Called  
7-1  
5/6*

*R.s.v.p.*

*Princine Lewis*

*(615) 742-8113*

JUL 1 REC'D 



*Children, Youth and Family Consortium of the University of Minnesota  
and*

*Department of Human Services of the State of Tennessee*

*cordially invite you to the*

*"Family Re-Union III"*

*Reception*

*with*

*Vice President Al Gore and Tipper Gore*

*Sunday, July 10, 1994*

*5:30 - 7:30 p.m.*

*Tennessee State Museum*

*Tennessee Performing Arts Center*

*505 Deaderich Street*

*Nashville, Tennessee*

*R.s.v.p.*

*Frances DeLaGarza*

*(615) 742-8113*

*2:10 PM*

*7/7*

*Call will  
attend both*

*Donna  
Decker*



*Children, Youth and Family Consortium of the University of Minnesota*  
and

*Department of Human Services of the State of Tennessee*

*request the pleasure of your company*

*at a dinner in honor of*

*Vice President Al Gore and Tipper Gore*

*Sunday, the tenth of July*

*at seven in the evening*

*The Cumberland Club  
Nashville City Center  
511 Union Street, 26th Floor  
Nashville, Tennessee*

*R.s.v.p.*

*Frances DeLa Garza  
(615) 742-8113*

*2.10.87  
17  
Call  
with  
Gordon C  
Lindner Director*

JUL 7 REC'D 

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Divider Title: \_\_\_\_\_

4

June Ticker

February 16, 1994

Dear Ms. <sup>Casal</sup> ~~Rasco~~:

On behalf of the Arkansas Department of Human Services, County Association, we would like to extend an invitation to "come home" and be the Keynote Speaker at our annual conference scheduled July 13, 14 and 15 at the Lake Hamilton Resort Center at Hot Springs.

Due to your extremely busy schedule, we will gladly be flexible and adjust our activities to accomodate you on any time frame, in order for you to address our group. Any information you can share with us regarding "Welfare Reform" we would greatly appreciate.

We would be very honored to have you as our guest and hope that your schedule would permit it. Please let us know at your earliest convenience, if you will be able to visit with us. Best wishes!

With kindest regards,

*Randy*

Randy Lawson, Program Co-Chair  
Arkansas DHS County Administrators Association

501-372-4080

Accept -

- 1) <sup>very</sup> Committed - prof. Cong. back in ~~the~~
- H.C. @ very critical pt.
- could poss. give input
- hard to get hold now
- how long can wait

June 1 ←  
(welcomed to 2nd rep. if can't attend)

We Invite You To The

Arkansas People For Inclusive Communities

Open House and Legislator Reception

Tuesday, July 12, 1994, 10:00 a.m. - 5:00 p.m.

Open House 10:00 a.m. - 12:00 Noon

Pyramid Building, 221 West 2nd, Suite 401  
Little Rock

Legislative Reception 1:00 p.m. - 5:00 p.m.

Camelot Hotel, 324 West Markham  
Little Rock

Lunch is on your own

RSVP Please

by 7/5

APIC Office

372-2747

Debra Stiles

APIC Office  
372-2747

APIC Office  
372-2747

# THE CAPITAL HOTEL

111 WEST MARKHAM  
LITTLE ROCK, ARKANSAS 72201  
(601) 874-7474 RESERVATIONS 800-766-7666



JUN 21 REC'D

Reserved for 6PM arrival on MON, JUL 11, 94  
for 2 nights, departing on WED, JUL 13, 94

Reserved on JUN 15, 94  
Confirmation #002697  
Deposit Received .00

#Rms: 1 KNS / B 1

Rvsd: GV

Rate/First Nght: 80.00; tx: 8.00

Rate/Full Stay: 160.00; tx: 16.00 Rte Charges:

for: 1 Adl. Ch1  
Ch2. Ch3  
M:

MS CAROL RASCO  
THE WHITE HOUSE  
ATTN: PAT ROMANI  
WEST WING 2ND FLOOR  
WASHINGTON, DC

20500 USA

Requests:

Little Rock, AR

THE C

*Late Arrival Guaranteed (After 6:00pm)  
w/ Am. Express Card*

**C. A. A.**

COUNTY ADMINISTRATORS ASSOCIATION

*OK to talking*

JUN 10 REC'D

*111 111*

*6/22 pr*

*OK-*

*Raney*

*will regret owing to flight schedule*

*Call to Regret*

*501-222-4144  
321-2583  
-501-*

June 3, 1994

Carol Rasco  
Assistant to the President for Domestic Policy  
The White House  
Washington D.C. 20500

Dear Ms. Rasco:

You are cordially invited to our 1994 County Administrators Association conference. The Conference will be at the Lake Hamilton Resort, Hot Springs, Arkansas, July 13, 14, and 15.

Ms. Rasco, you are scheduled to be our guest speaker at 1:30 p.m. on July 13th. We are also anticipating hearing from Mr. Dalton, Director of the Department of Human Services Wednesday afternoon and there will be a reception in the Atrium pool area between 6:30 - 8:30 p.m. at which we would like your presence, elected officials have been invited to attend.

We look forward to seeing you in Hot Springs.

Sincerely,

*Kerone Thomas*  
Kerone Thomas, President  
County Administrators Association

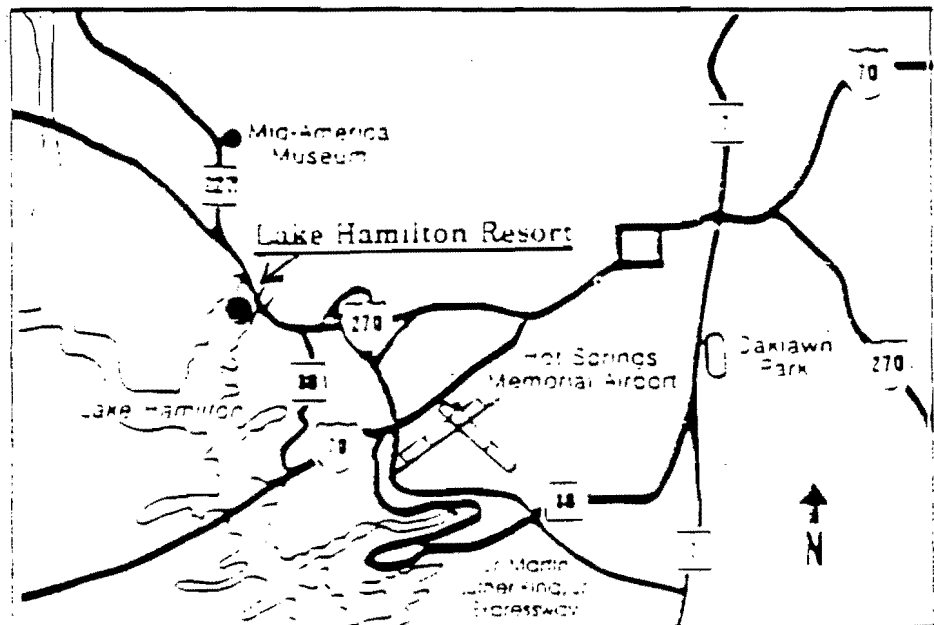
*file VP  
file  
(orange)*

LT:pdw

*Departing right after speech - will not be able to stay for reception.*

# HOT SPRINGS, ARKANSAS

## Lake Hamilton Resort







Jim Guy Tucker  
Governor

## Arkansas Department of Human Services Office of the Director

329 Donaghey Building  
P.O. Box 1437  
Little Rock, Arkansas 72203-1437  
Telephone (501) 682-8650  
FAX (501) 682-6836

April 29, 1994

To: Carol Rasco

From: Pam Burnett *Pam*

In follow-up to our phone conversation, attached is a copy of the draft program for the DHS County Administrators Association meeting in July in Hot Springs. I understand Randy Lawson (Pulaski North County Administrator) contacted your office by phone to extend the invitation for you to speak at the meeting on July 13th from 1:30-2:30 p.m. (it will be held at Lake Hamilton Resort). Although he may have followed-up in writing, he is out of the office this afternoon and I'm unable to get a copy of any letter he may have sent. I hope this draft program will give you the information you may need today. Also, Randy is the contact person and he can be reached at 501-372-4080.

For your information, I also talked with Chris Brown, President of the Arkansas Human Services Employees Association (AHSEA). This is the meeting I initially thought you were referencing. This year's AHSEA conference will be held in Hot Springs on October 12-14. This is the 25th annual conference, and I understand President Clinton has been invited to speak. As I mentioned to you, Chris confirmed that the Association was planning to invite you to also attend and address the conference. This invitation has not yet been sent.

I hope this information is what you need. Please call me if you have any questions. I hope you can come!!

*I do too!!  
Rid!!*

*Caring People... Quality Services*

DRAFT

CAA Conference

Wednesday  
July 13, 1994

AGENDA

9:30 - 11:30	Registration	Resort Lobby
11:30 - 12:30	Lunch (on your own)	
12:30 - Bayou Room	Welcome/Opening "Lapel Pins"	Lexone Thomas C.A.A. President
	Invocation	Lee Turner
	National Anthem	MARY LYNN EMMETT
	Welcome to Hot Springs Elected Officials	City Director (Bob Sipes)
	Introduction of New County Administrators	DCO/A. De.
	Presentation of Candidates for C.A.A. Office	Ed. Wood
1:30 - 2:30	Welfare Reform/Health Care	Carol Rasco Domestic Policy Advisor Washington, D.C.
2:30 - 2:45	Break	
2:45	AR Department of Human Services	Tom Dalton Director
	DHS/ Div. of County Operations	Roy Hart
6:30 - 8:30	Reception Atrium Pool Area	Resort Suite # 125

is the draft copy as  
have not printed the  
program. Thanks!  
Shyrell Buzant

Post-It Fax Note	7671	Date	4/29/94	# of pages	1
To	Pam Burnett	From	Shyrell A. Buzant		
Co./Dept.		Co.	Cleveland Co.		
Phone #		Phone #	325-6218		
Fax #	682-6836	Fax #	325-6204		



Jim Guy Tucker  
Governor

# Arkansas Department of Human Services Office of the Director

320 Donaghey Building  
P.O. Box 1437  
Little Rock, Arkansas 72203-1437  
Telephone (501) 682-8650  
FAX (501) 682-8638

### FACSIMILE COVER SHEET

DATE: 4/29/94  
PLEASE DELIVER THE FOLLOWING PAGE(S) TO: Carol Rasco  
THESE PAGES ARE BEING TRANSMITTED FROM: Tom Burnett  
TOTAL NUMBER OF PAGES INCLUDING THIS COVER PAGE: 3  
IF YOU DO NOT RECEIVE ALL THE PAGES, PLEASE CALL Tom Burnett  
TELEPHONE: (501) 682-8660

MESSAGE: As discussed -

*Caring People. . . Quality Services*

"The Arkansas Department of Human Services is in compliance with Titles VI and VII of the Civil Rights Act and is operated, managed and delivers services without regard to age, religion, disability, sex, race, color or national origin."

## TRANSMISSION REPORT

THIS DOCUMENT (REDUCED SAMPLE ABOVE)  
WAS SENT

**\*\* COUNT \*\***  
**# 3**

\*\*\* SEND \*\*\*

NO	REMOTE STATION I. D.	START TIME	DURATION	#PAGES	COMMENT
1		4-29-94 20:54	2'10"	3	

TOTAL 0:02'10" 3



Jim Guy Tucker  
Governor

# Arkansas Department of Human Services

## Office of the Director

329 Donaghey Building  
P.O. Box 1437  
Little Rock, Arkansas 72203-1437  
Telephone (501) 682-8650  
FAX (501) 682-6836

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TOTAL NUMBER OF PAGES INCLUDING THIS COVER PAGE: 3

IF YOU DO NOT RECEIVE ALL THE PAGES, PLEASE CALL: Pam Burnett

TELEPHONE: (501) 682-8650

MESSAGE: As discussed -

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*Caring People... Quality Services*

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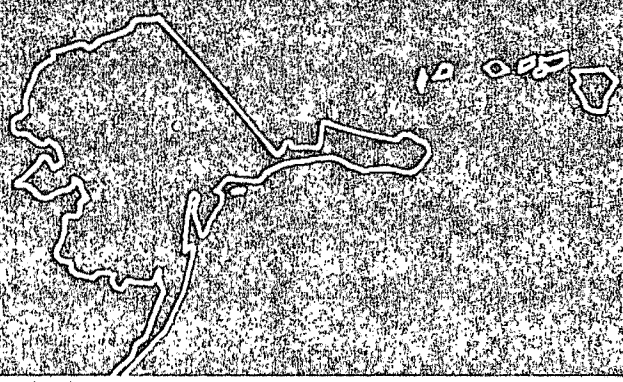
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Publications have not been scanned in their entirety for the purpose of digitization. To see the full publication please search online or visit the Clinton Presidential Library's Research Room.

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NEW ALLIANCES FOR  
VIETNAM  
VETERANS  
& THEIR FAMILIES

# RESOURCE GUIDE



12 005

Published by  
NATIONAL AGENCY FOR  
TECHNICAL ASSISTANCE PROJECTS  
AMERICAN ASSOCIATION OF  
UNIVERSITY AFFILIATED PROGRAMS



---

*Polk Theater*

*Tennessee Performing Arts Center*

*Nashville, Tennessee*

*July 11, 1994*

*8:30 a.m. - 5:00 p.m.*

---





# **Carol Rasco**

The White House  
Washington, DC

Book Some Time



With Dad

A Multicultural Reading List  
For Children Ages 2-6

Brenner, Barbara. *Wagon Wheels*.  
Harper, 1978. (An I Can Read  
History Book)

Shortly after the Civil War, a Black  
family travels to Kansas to take  
advantage of free land offered  
through the Homestead Act.

Caines, Jeanette Franklin. *I Need a  
Lunch Box*. Harper, 1988.

Even though he hasn't started  
school yet, a little boy yearns  
for a lunch box, and his father  
surprises him with one.

Carlstrom, Nancy White. *Baby-O*.  
Little Brown, 1992.

Three generations of West Indian  
family ride together on the trolley,  
taking them & their wares to the  
local market.

Hines, Anna Grossnickle. *Daddy  
Makes the Best Spaghetti*.

Houghton Mifflin, 1986.  
A little boy & his father make  
spaghetti together, from buying  
the ingredients to enjoying the  
finished product.

Greenfield, Eloise. *First Pink  
Light, Black Butterfly*. Children's  
Books, 1991.

A little Black boy is determined to  
stay up all night to welcome his  
father home in the morning.

More about ethics than  
ethnicity  
Parents help children know  
the danger zones from the  
safe zones

At least when Adam & Eve  
sinned they felt a sense  
of shame & guilt not  
achievement.

Will we have a conference  
of the children of  
public servants  
discussing how they  
felt the word?

new  
problem  
condition

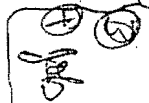
Fathers are essential, not  
accidental, coincidental.

Carol Rasco

Don't reduce the moral/ethical  
chimbar to a door mat

Fatherhood

Socializory exp. to be  
practiced, learned



4 Balls you're on  
Pre-natal / Head Start  
Public ed.

Hudson, Cheryl Willis: *Good Morning, Baby, What-a-Baby*. Board Books, 1992.

Pictures the rituals used by an African-American father to awaken his baby daughter and help her get ready for the day ahead.

Isadora, Rachel: *At the Crossroads*. Greenwillow Books, 1991.

South African children gather to welcome home their fathers who have been away for several months working in the mines.

McKissack, Pat C: *A Million Fish, More or Less*. Knopf, 1992.

Hugh Thomas learns from Pappa-Daddy & Elder Abbajon about the strange things that can happen on the Bayou Clapateaux: three small fish can become a million!

Stephoe, John: *Daddy Is a Monster, Sometimes*.

Lippincott, 1980.

Bweela and Javaka relate the incidents that they think make their Daddy seem like a monster, sometimes.

Udry, Janice: *What Mary Jo Shared*. A. Whitman, 1966.

Little Mary Jo finds something to share with her class that no one else has thought of: her father.

Prepared by Sandra Wilkie, chair  
Liaison with Mass. Media Committee  
of the Association for Library Service  
to Children, American Library  
Association, 1994.

# FATHERNET

*An electronic, computer accessible compilation of information, research, opinion and policy documents related to the involvement of men in the lives of children.*

*Fathernet has been created to help you as conference participants (and others) continue your discussions and provide you with ongoing electronic access to the latest information resources.*

## **Fathernet—**

- offers Family Reunion III conference proceedings, related articles, electronic newsletters, bibliographies and other resources to help you in your work.
- provides an electronic bulletin board to allow you to debate, exchange, and discuss ideas around topics involving the role of men in children's lives.
- is accessible 24 hours a day.
- is free to the user (other than possible long distance phone charges).
- can be accessed through both dial-up computer modem connections and through the internet.
- is available as a main menu option on the Minnesota Children, Youth, and Family Consortium Electronic Clearinghouse.

Fathernet is a project of the Minnesota Children, Youth, and Family Consortium and part of the Consortium Electronic Clearinghouse (CEC). CEC is on an on-line distributive computer information system which provides a pathway to research-based information related to the health, education and welfare of children, youth, and families.

Conference participants as well as members of the general public are welcome to use Fathernet and participate in the bulletin board discussions.

See the back of this sheet for information on:

- How to access the CYF Clearinghouse and Fathernet
- How to recommend articles or send material for possible inclusion on Fathernet
- How to join in the discussion on Fathernet's Electronic Bulletin Board

For further information on Fathernet

- send an e-mail message to [cyfcec@staff.tc.umn.edu](mailto:cyfcec@staff.tc.umn.edu)
- write to the CYF Consortium at:  
12 McNeal Hall,  
1985 Buford Avenue,  
St. Paul, MN 55108
- call the Consortium office at 612/626-1212 OR
- read the "ABOUT Fathernet" directory on the Clearinghouse.

**TO ACCESS THE CONSORTIUM ELECTRONIC CLEARINGHOUSE AND FATHERNET**  
*do one of the following:*

- **If you have access to the Gopher system:**
  - a) start your Gopher software
  - b) select "Other Gophers" [or similar listing] and make the following choices on subsequent menus:
    - North America
    - USA
    - Minnesota
    - Children, Youth & Family Consortium Clearinghouse
  
- \*\*\*Short cut on some systems (UNIX and mainframes): start your Gopher software by typing the following: gopher gopher-cec.mes.umn.edu. You may also be able to set an electronic bookmark to: gopher-cec.mes.umn.edu.
  
- **If you don't have gopher but your system does offer TELNET access:**
  - a) type: telnet gopher-cec.mes.umn.edu
  - b) at the login prompt type: cec
  
- **If you don't have gopher or TELNET but do have your computer connected to a modem:**

Set your computer's communication software settings to: N 8 1, (no parity, 8 bit word length, and 1 stop bit). Call 612-626-1200 (if your modem speed is 1200 bps), 626-2400 (2400 bps), or 626-9600 (9600 bps). After your modem indicates you are connected:

  - a) wait about four seconds
  - b) press the Return/Enter key about 3 times slowly
  - c) a message should appear on your screen,  
at the "access>" prompt type: gopher-cec.mes.umn.edu
  - d) when you see "login:" type: cec
  - e) you should see the main menu listings

**TO RECOMMEND OR SEND MATERIAL FOR POSSIBLE INCLUSION ON FATHERNET:**

- Please send your recommendations, applied research or policy articles, editorials, and program descriptions to the CYF Consortium (address and phone listed on front). When possible, please provide an electronic copy (e.g., e-mail or on disk).

**TO JOIN THE DISCUSSION ON FATHERNET'S ELECTRONIC BULLETIN BOARD:**

- The current topic of discussion on the bulletin board is: "What factors support or hinder the involvement of men in children's lives?" To read the comments to date, go to the Fathernet gopher (instructions above).
- To add your comments to the bulletin board, write them in an e-mail message and send to: father@tinman.mes.umn.edu and in the Subject line of your message, write: involvement in children's lives (all lowercase letters)
- You will receive a return e-mail message confirming receipt of your comments and that they were appended to the discussion.
- The topics change periodically; the subject line message will change with the topic. See the Fathernet bulletin board for current topics and how to participate.

We are large employers - we reach many communities > large & small & while we need to think about the policies we develop, programs ~~over~~ which we oversee BUT

Cher. Ballard see a sermon not hear a sermon

I think the V.P. & I should really force the federal / state / local panel this afternoon to talk about our own workers & how they can help us ~~enable~~ <sup>enable</sup> workers to spend time with children, <sup>throw own orai mentors</sup> ② how we get more males in child caring / teaching positions, and ③ given political realities how we facilitate state / other level demos that involve fathers, since many programs mandating this involvement will never pass Congress. I believe we must be very careful not to allow the session to become a chest thumping session of all we are doing in legislation / regulation / etc.

as my father has always taught me that actions speak louder than words. So

Robert Schmidt  
Action - do it

You have to model excellence

We become richer human beings thru parenthood

Faces of Children

To empower @ child to develop to her/his fullest. What child's face do you see?

# Teen Pregnancy Prevention

Anni Rosewater

Reggie Robinson - Justice

Les Ramirez - Native Americans

Pledge

What child's fair  
What " life

are you thinking about

To empower  
child to develop  
his/her self  
Economic  
Environment

Post-Net Brand

Fax Transmittal Memo 7672

To	Carol Rasco	No. of Pages	2	Today's Date	7/8/94	Time	
Company	White House	From	Becky Williams	Company	Williams Consulting	Location	Little Rock AR
Location	Washington DC	Dept. Charge		Fax #	501-224-2778	Telephone #	501-221-0644
Fax #	202-456-2878	Telephone #		Original Disposition:	<input type="checkbox"/> Destroy	<input type="checkbox"/> Return	<input type="checkbox"/> Call for pickup

Comments: Carol - Here is what I propose to send to the fellows. Please let me know what you think. Your staff would be able to review the discussion papers (referred to in this proposal) before distribution to anyone. I'd like to fax this to Kellogg July 18th if possible. *Becky* Thank!

# Williams Consulting

## A DIALOGUE WITH THE WHITE HOUSE

The Clinton Administration has demonstrated a strong commitment to develop new public policy initiatives which the Administration believes reflect the needs and aspirations of Americans. The Administration staff has actively sought input from leaders from many backgrounds throughout the country who could provide fresh perspectives on public policy.

We are proposing three small KNFP cross groups to meet with key Clinton Administration policy making officials in Washington to discuss specific public policy initiatives. Ten Fellows and ten Clinton Administration staff will attend each seminar. The seminar topics are:

- \* Jobs
- \* Women's issues
- \* Community development and crime prevention

The purpose of these seminars will be to provide Kellogg Fellows an opportunity to share their knowledge and perspectives with public policy makers with the Clinton Administration. The Kellogg Fellows can provide important feedback to the Clinton Administration on the impact of national policies at a local level.

The seminars will focus on these questions:

- \*What public policy initiatives are working at the local level?
- \*How is the message from the national level being received at a local level?
- \*What new public policy initiatives would best address the needs of our communities?

Each seminar will include a three hour morning session at the White House's Jackson Place Conference Center between Fellows and key Administration policy making officials (Assistant or Deputy Secretaries) as well as program staff from the Domestic Policy Council and National Economic Council.



...two or three groups focusing on particular issues within the overall topic area then move to relevant agency headquarters for a half day working session with people in agencies who actually write regulations, monitor programming, and work with grants.

We hope that following each of these seminars, the Fellows will develop a policy discussion paper highlighting some of the important points raised during the sessions. These papers could be disseminated throughout the Administration, within the Kellogg Foundation, and could be the basis for future policy development.

Becky Williams, L.C.S.W.

10310 West Markham • Suite 163 • Little Rock AR 72205 • (501) 221 - 0644 • Fax (501) 224 -

A long range benefit of this dialogue would be to develop a network between the Fellows and the Administration which could encourage future joint initiatives. The seminars will focus on public policy issues, but cannot involve lobbying for particular policies due to Foundation restrictions.

Becky Williams, KNFP X will coordinate the three cross group seminars. Rae Grad, KNFP X will be the technical writer for the discussion papers. The seminar facilitators are:

- Jobs Kent Wong, KNFP X, Director of the Labor Center, UCLA
- Community development and crime prevention Joel Mugge, KNFP X  
Augsburg College, Minneapolis
- Women's Issues Cynthia Brown, KNFP X, Executive Director, Southerners for Economic Justice, Durham, North Carolina

The format of the seminars will be highly interactive. The agenda will be:

**First Day**

Afternoon Fellows meet for lunch, meet each other, review the purposes of the seminar, and discuss the policy issues relating to the topic.

**Second Day**

Morning Fellows and key Administration policy making officials meet at Jackson Place Conference Center

Afternoon Fellows divide into issue groups and meet at agencies

**Third Day**

Morning Fellows meet to prepare outline for the discussion paper and to discuss future feedback and interaction.

We hope that these cross group seminars will present an opportunity to provide input in a small group setting to policy makers in the Clinton Administration.

1695000023 0007275 A74

BOARDING PASS

NAME OF PASSENGER  
RASCO/CAROL MS

FROM  
NASHVILLE

TO  
LITTLE ROCK

CARRIER  
AMERICAN AIRLINES

CARRIER FLIGHT CLASS DATE TIME  
AA 665 Y 11JUL 1958

GATE SEAT SMOKE  
5B NO

PCS WT UNCKD BAGGAGE ID NUMBER

4 001 1113286847 3  
AA09910935

IT IS UNLAWFUL TO PURCHASE OR RESELL THIS TICKET FROM ANY  
ENTITY OTHER THAN THE ISSUING CARRIER OR ITS AUTHORIZED AGENTS.

---

*What people say:*

*"Tina Alston's stories of Southern women, and the human experience provided a nice contrast to the more folksy, true life stories."*

*NC Teacher*

*"The greatest impact on me was utilizing stories from my own family background. I found a vehicle for sharing myself that I hadn't know before."*

*Mental Health Center Professional*

*"Two strangers who shared row nine with me on the flight home asked me where I had been that I seemed so alive. In response telling THE story became telling OUR stories."*

*Conference Participant*

*"Angels In Our Past brought back many childhood memories and positively heightened my understanding of the person I am and how it came to be! Thank you."*

*NC Teacher*

*"When Tina told her story, she captured the attention of everyone in the room. Her audience travelled with her for a brief time to a new place full of wonderful characters doing fun and exciting things. It was refreshing."*

*Management Consultant*

*"Tina found a touch of magic as spellbound youngsters listened to her stories at Bebington Library."*

*LIVERPOOL ECHO*

---

**Tina Alston, Ph. D.**  
*The Story Business*  
351 Indian Trail  
Madison, Tennessee 37115  
(615) 868-0585  
1-800-467-0654

---

## Storytelling



Tina Alston, Storyteller

Storytelling:  
"The Language  
Of The Heart"

---

---

**W**hat is **Storytelling**? It is practicing the art of using stories as a tool of wisdom and healing. It is telling stories and teaching others to discover and share their own memories. It is experiencing the fun of performance, entertainment, creativity, and imagination. It is rediscovering traditions, values, history and finding empowerment and identity.

Sharing the art of storytelling, Tina Alston, storyteller, provides services which can carry audiences on flights of imagination and fantasy as well as allow participants an arena for a self exploration and expression. What Tina calls "*language of the heart*" encompasses telling, sharing, listening, revealing, teaching, communicating, and healing with stories.

**Storytelling** is as old as civilization and as fresh as dreams for the future. It is a way to pass on history and a way to process events that happen with laughter or with tears. Old stories are told to heal wounds of the past and to empower the present. New stories are full of possibilities to influence and energize the future.

---

Tina Alston offers a wide variety of services for individuals and groups in diverse settings. Working with stories, services include performances, workshops, teachings, and consultations.

Target audiences include:

- Children, Youth, and Adults
- Businesses, Conventions, and Seminars
- Educational Settings-Schools, Colleges, Universities
- Healing Centers-Hospitals and Recovery Programs
- Cultural/Recreational Settings-Parks and Museums
- Festivals and Theaters
- Spiritual Retreats and Hospices

Services include:

Performances & Workshops For All Ages

Sample Topics: "Southern Folklore and History", "Finding Your Roots Through Stories-In the Family, The Company or The Community", "Fiction Based on Fact", "Turning Lemons Into Lemonade", "Story Improv Games", and "Angels In Disguise-Who Are Our Angels?"

Storytherapy

Working with groups and individuals, stories are used as therapeutic tools of discovery and exploration. In storytherapy telling a story becomes a healthy way to process traumatic events of the past and healing wounds in the present.

Storyimaging

Storyimaging is a way of viewing a story as if you were in a dream. It offers a healing way of learning a story and identifying with all the key aspects of the story.

Storymaking

Storymaking is a method of teaching someone to find their own story through an inner viewing between two people. It is telling a snippet of a story to a partner and getting feedback and support to provide fun and learning as people help each other find their storytelling abilities.

---

TINA ALSTON, PH. D., has over twenty years of experience using the art of storytelling as a tool in her work as a performer, teacher, counselor, psychologist, and corporate trainer. With a Doctorate in Developmental Psychology from Peabody College of Vanderbilt University, Tina has performed as a professional storyteller and teacher of storymaking at major festivals and events in this country and Great Britain.

Currently residing in Nashville, Tennessee, Tina directs the Special Children's Program at Base Camp, Inc., an organization serving Vietnam Veterans and their families. In addition she has developed and taught graduate courses in storytelling. She conducts workshops and performs at storytelling events as well as leading weekly storytherapy group sessions in and around the Nashville area.

A gifted teacher-counselor, Tina has uniquely combined her formal training with a natural talent for storytelling to create a business which provides participatory services and programs for enjoyment and healing.

Representative Achievements

- Storyteller-Representing the Southeast region at NAPPS's (National Association for the Preservation and Perpetuation of Storytelling) National Storytelling Festival in 1986
- Consultation-Native American Center, 1976-1991
- Storyteller at festivals in Charlotte, VA, Raleigh, NC, Charlotte, NC, Paris, TN, Franklin, TN, and more.
- Residency-Shropshire County Schools, U.K., 1987
- Liverpool International Garden Festival-1984
- Workshop Leader-American Society of Training and Development, Storytelling and the Corporate Culture, 1986
- Chosen-Artist for Tennessee Arts Commissions, 1988-91
- Nashville Summer Lights Festival, 1983-1988 and 1991
- Workshop Leader-NC Center for the Advancement of Teaching, 1991
- Workshop-Kidney Foundation of Chattanooga, TN, 1991
- Four Week Workshop-Nashville's Teaching Center, 1991
- Key Presenter-Chicago AIDS Caregivers Conference, 1992
- Presenter-NAPPS Annual Conference, 1992

**BASE CAMP'S FAMILY PROGRAM OFFERS:**

- On site support groups for the veteran, spouse, ex-spouse or significant other,
- Family counseling,
- Child advocacy within the school system,
- Referrals for veterans benefits, food, and legal matters,
- Case-managed services which coordinate the many levels of family recovery,
- And, on-going moral support.

For more information about the Special Children's Program, contact: **(615) 386-3429**



**BASE CAMP, INC.**

Suite 106, 700 Craighead Street  
Nashville, TN  
**615-386-3429**

or

Suite 1000, 1101 Edgehill Avenue  
**615-320-5616**

**BASE CAMP, INC.**  
700 Craighead  
Nashville, Tennessee 37204



**BASE CAMP**

The Veterans' Center

**(615) 386-3429 • (615) 320-5616**

PLACE  
STAMP  
HERE

## BASE CAMP, INC.

**BASE CAMP, INC.** is a community-based independent, non-profit organization that offers free counseling and referral services to all military veterans and their families. Founded in 1984 and staffed by veterans, or those who have been associated with veterans, Base Camp services include:

*"When choppers fly over, I get a strange feeling. I always look up."*

Anonymous Veteran

### •Counseling for Post-Traumatic Stress Disorder.

Depression. . .Isolation. . .Rage. . .Avoidance of Feelings. . .War Guilt. . .Anxiety. . .Flashbacks. . .Nightmares. War stress (post-traumatic stress disorder) can take years to become evident, especially when the symptoms have been repressed and there's been no one to talk to about war experiences.

•**Employment Counseling.** Unemployment and under-employment are especially hard on veterans. Getting a good job and keeping it means a lot; to many vets it means returning to the community as productive citizens.

•**Outreach to Homeless Veterans.** The Homeless Veterans Reintegration Project provides transitional housing; counseling in the areas of job readiness, placement and maintenance; assistance with permanent housing and independent living are also available.

•**Supported Employment Programs for Emotionally/Physically Disabled Veterans.** This program offers job preparation, training, job coaching, and job placement for qualified physically and/or emotionally disabled veterans. This program is geared to assist Base Camp in placing veterans with disabilities into full-time employment at a decent wage.

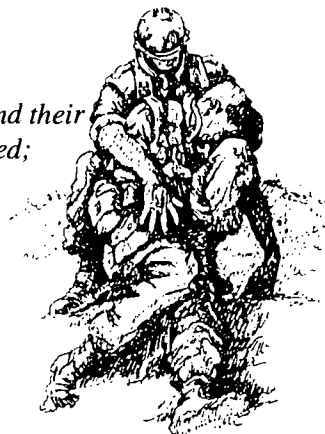


•**Alcohol/Drug Treatment.** Our comprehensive case managed, chemical dependency recovery program relies on intensive counseling with extensive support services to maintain sobriety and a new way of life.

•**Volunteers.** Volunteers are essential to the programs at Base Camp. Veterans and non-veterans alike have the opportunity to participate as volunteers - enriching their lives and the people they serve.

*"For many Vietnam wives and their children, the war never ended; it just came home."*

Aphrodite Matsakis



## FAMILIES

Base Camp offers the support and encouragement families need to begin the process of healing one step at a time. The program empowers families to use the system and more effectively deal with life circumstances. Families are encouraged to share this new found strength with other veteran families who might be isolated, discouraged, overwhelmed, and frustrated.

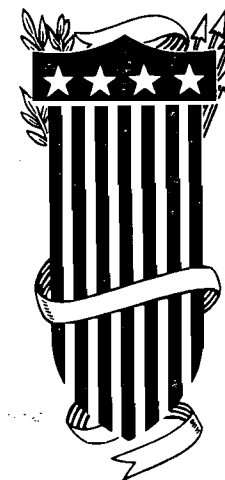
Each family member is encouraged to focus on personal growth and improving skills in communication with the other members. Base Camp also suggests the family take advantage of the many community support groups available in their area.

Base Camp serves as a bridge between the veteran family and the larger community. Once the linkage is made, the veteran family can utilize the process learned to successfully get their needs met in the future.

Initiated in the spring of 1990, through a grant of the Agent Orange Class Assistance Program, **The Special Children's Program** provides much needed services to the families of incountry Vietnam veterans. Many of these families have not only had to deal with the psychological/emotional/physical effects of war on the veteran, but also the post traumatic stress that is manifest in the family system, and children with physical, developmental, learning or behavioral disabilities.

In addition to Base Camp's program, the National Information System at the Center for Developmental Disabilities, University of South Carolina, provides referral services to Vietnam veterans and their families who have needs relating to a child with a developmental or other chronic disability. An NIS counselor, who is well trained in the field of disabilities services, can be contacted by calling **1-800-922-9234**.

The Base Camp Family Program offers support and training to outpost groups in Tennessee. Training for individuals who might want to start such a group in their area is available.



*"For those who fight for it, life has a flavor the sheltered never know."*

Anonymous Veteran  
Khe Sanh, Vietnam 1968

THE WHITE HOUSE  
OFFICE OF DOMESTIC POLICY

AUG - 8 REC'D

CAROL H. RASCO  
Assistant to the President for Domestic Policy

To: Nancy Holt  
Bill Galston

Draft response for POTUS  
and forward to CHR by: \_\_\_\_\_

Draft response for CHR by: \_\_\_\_\_

Please reply directly to the writer  
(copy to CHR) by: \_\_\_\_\_

Please advise by: \_\_\_\_\_

Let's discuss: \_\_\_\_\_

For your information:  \_\_\_\_\_

Reply using form code: \_\_\_\_\_

File: \_\_\_\_\_

Send copy to original to CHR man  
8/9/94

Schedule ? :  Accept  Pending  Regret

Designee to attend: \_\_\_\_\_

Remarks: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_





AUG - 8 REC'D

## DEPARTMENT OF HEALTH &amp; HUMAN SERVICES

Office of the Secretary

Washington, D.C. 20201

TO: Carol Rasco  
Assistant to the President  
for Domestic Policy

AUG - 3 1994

FROM: David Ellwood  
Assistant Secretary for  
Planning and Evaluation

SUBJECT: Longitudinal Head Start Research and Father Involvement

You passed on to me a question from a previous day's session of the Family Reunion Conference in Nashville. The question was about whether HHS is doing a major longitudinal study of Head Start, looking at parental involvement, but not including fathers. I wanted to respond to this question and let you know what HHS is doing in this area.

There are many Head Start projects which are looking at aspects of parent involvement so I'm not certain just what the questioner had in mind. However, fathers are included in current projects in a variety of ways, and upcoming research projects also will pay attention to fathers.

Here's a summary of what HHS is doing in the area of parental involvement and how fathers are included. The summary also discusses future plans for designing a comprehensive long-term program of Head Start research. There is general agreement that there are major gaps in our knowledge about father involvement and parent involvement in general, and these topics will be an important area in future research.

Because parent involvement is so central to the Head Start model, most research and evaluation studies of Head Start examine parent involvement in some way, though parent involvement per se is not their major focus. Examples include the research ACYF is sponsoring on the Head Start migrant program and evaluations of demonstration programs such as the Head Start Family Service Centers and the Head Start Family Child Care Homes.

The extent to which fathers are included in research and evaluation studies varies a great deal from study to study and depends on the aims of the research, the demographic characteristics of Head Start families, and the level of resources allocated to collecting data (from more than one family member). As a general rule, studies conceptualize parent involvement as involvement on the part of either parent (or other primary care giver). Though studies frequently gather some information from or about fathers, they usually do not obtain a separate picture of father involvement in Head Start.

Programmatically, Head Start has been working to find effective ways of encouraging father involvement in Head Start programs. Head Start programs and the creative strategies they are using to reach fathers and other male figures who are important in the lives of Head Start children are featured in James Levine's discussion of model programs in his recent book, Getting Men Involved.

There have been several Head Start initiatives aimed at strengthening programs in this area. One example is the first National Head Start Parent Involvement Institute held last August. In convening the Parent Involvement Institute, Head Start reaffirmed its commitment to assuring that every parent has a significant experience in Head Start. Sessions focusing specifically on male involvement were featured in the Institute.

Head Start Family Service Centers (FSC) represent an important program initiative where fathers are concerned. Funded first as a demonstration program, Family Service Centers are now a basic program option. The Family Service Center model uses an intensive case management approach and is inclusive in its approach to addressing the needs of all family members. The inclusion of fathers is emphasized in assessing family needs and in providing supportive services in the areas of parenting, literacy, employment and substance abuse.

ACYF also is sponsoring six Male Involvement Demonstration Projects designed to increase the involvement of men in the lives of Head Start children. One of the demonstration projects was featured in the recent Family Impact Seminar on "The Promise of Head Start as a Comprehensive Family Support Program". The featured program, Head Start Involving Males (HIM), enrolls 200 families and involves 185 men (fathers, grandfathers, boyfriends, and other male family members) in Head Start. The program promotes male involvement by organizing recreational activities and providing information about child development, parental legal rights and responsibilities, career enhancement, planned parenthood and self-esteem.

Evaluations of Head Start's Male Involvement Demonstration Projects are being conducted at the local level. Though the quality of these evaluations is likely to be quite mixed, they may yield new information about best practices for promoting father involvement (while sustaining mother involvement) and about data on the benefits for children and families when father involvement is promoted effectively.

The next major area of program development will be the implementation of Head Start's newly authorized infant and toddler program. As HHS is developing plans for the program, very explicit attention is being paid to the importance of

designing programs which promote the positive involvement of fathers in lives of their young children.

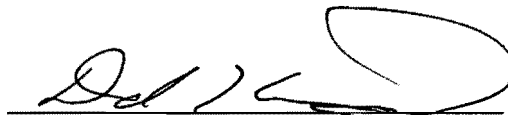
There is general agreement that program and research efforts need to go beyond these various current activities. In its recommendations, the Advisory Committee on Head Start Quality and Expansion called for Head Start to:

- review and expand resources for family services, parent education, and family support;
- increase efforts to involve parents in all aspects of the Head Start program;
- encourage male involvement;
- and strengthen the role of research.

With regard to research, the gaps are not limited to the area of father involvement. There are major gaps in our knowledge about all aspects of parent involvement and family support in Head Start. A well-designed program of research on parent involvement, which is conceptualized within a family support framework and which supports program improvement, is a much needed investment.

HHS currently is exploring ways of developing a well-designed program of research on these topics using procurements in FY94 and FY95. Longitudinal studies are an essential element of a well-designed research program, and they will be included in the design framework. As there are a number of other areas where research is lacking, our broader aim is to formulate a comprehensive long-term research plan for Head Start which will advance the quality of Head Start research, support program improvement, and link Head Start to the broader context of research on young children, families, and communities.

We would be happy to provide you with more information on these matters. Please let me know if we can be of any further assistance.



David T. Ellwood

cc: Mary Jo Bane  
Olivia Golden



# SPECIAL RECOGNITION

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*P.O. Box 198166*

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*Nashville, TN 37219*

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*The University of Minnesota Children, Youth and Family Consortium, and the Tennessee Department of Human Services wish to thank all of the members of the Tennessee Steering Committee and its supporters who donated their time, energy, expertise, and professional and financial resources to make*

**FAMILY RE-UNION III: THE ROLE OF MEN IN CHILDREN'S LIVES**  
*a success.*

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May Shayne, *Vanderbilt University Institute of Public Policy Studies, Nashville, Tenn.*

The Honorable Andrew Shookhoff, *Juvenile Court Judge, Metro Nashville-Davidson County, Tenn.*

Kathy Wood-Dobbins, *Executive Director, Tennessee Primary Care Association*

# SPECIAL RECOGNITION

*The University of Minnesota Children, Youth and Family Consortium and the Tennessee Department of Human Services wish to express their thanks to the following individuals for their contributions to*

**FAMILY RE-UNION III: THE ROLE OF MEN IN CHILDREN'S LIVES**

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Nancy R. Hoit

*Conference Managers*

McNeely Pigott & Fox

Mark McNeely

Katy Varney

Cynthia Morin

Princine Lewis

Jennifer Miller

Pam Veach

Laura Deem

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Lucie Cammack

*Video*

John and Diane Cooke

Sam Kaufman, Chairman of the Boston University School of Broadcasting and Film  
and his students: Rob Squill, Annette Boecher, Jamie Peebles, and Ben DeSousa

United Way of Middle Tennessee

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Alison Quinn

Stephanie Simmons

Johnathon Simpson

Sherrie Sinks

Susan Staver

Shannon Yokely

*All of the wonderful volunteers (as of June 30)*

Andrea Arnold

David Baxter

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Betty Brock

Gina Coakley

Bill Dobbins

Holly Dodge

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Marian Heinrichs

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*The University of Minnesota Children, Youth & Family Consortium and the Tennessee Department of Human Services wish to thank the following supporters whose generous contributions helped make this conference possible:*

The Annie E. Casey Foundation

The Augusta Clark Trust

The Carlisle Foundation

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## **FAMILY RE-UNION III THE ROLE OF MEN IN CHILDREN'S LIVES**

### **Experts Forum**

**Sunday, July 10, 1994 -- 1:00-5:00 p.m.  
Tennessee State University Campus Center**

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**1:00-1:10 p.m.      Welcome**

Dr. James Hefner, President, Tennessee State University, Nashville, TN  
Vice President Al Gore

**1:10-2:25 p.m.      "Why Do Children Need Men In Their Lives?"**

The vice president and Dr. Martha Farrell Erickson, director of the University of Minnesota Children, Youth and Family Consortium, co-moderate a discussion of the latest research in the field of fatherhood and male involvement with children. They and three other experts in the field, Dr. Waldo Johnson, Richard Weinberg and Richard Louv, pose a series of questions to the audience.

**2:30-3:30 p.m.      "What Are Effective Programs And Strategies For Bringing Fathers And Other Men Into The Lives Of Children In A Positive Way?"**

Vice President Gore and Ralph Smith moderate a discussion of successful programs and the response of communities with members of the audience, especially the practitioners. Seated with them are Charles Ballard, Barbara Clinton and James Levine.

**4:00-5:00 p.m.      "What Are The Public Policy Issues That Must Be Addressed If We Are To Bring Men Into Children's Lives In A More Positive Way? How Can We Bring About The Necessary Change of Heart?"**

Vice President Gore, Tipper Gore and Tennessee Department of Human Services Commissioner Bob Grunow lead a discussion with the audience.

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*Nashville, TN 37219*

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# FORUM PARTICIPANTS

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*P.O. Box 198166*

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*Nashville, TN 37219*

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*(615) 742-8113*

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## SPEAKER BIOGRAPHIES

1:10-2:20 p.m. "Why Do Children Need Men In Their Lives?"

**Dr. Martha Farrell Erickson, *Director, Children, Youth and Family Consortium, University of Minnesota, Minneapolis, MN***

In addition to directing the Children, Youth and Family Consortium, since 1987 Dr. Erickson has coordinated Project STEEP, a longitudinal study of the effectiveness of intervention with high-risk parents and infants. This program has been cited as a model program by the Minnesota Council on Family Relations, the Child Welfare League of America, the National Mental Health Association and the Family Resource Coalition. Dr. Erickson teaches, consults and speaks on a variety of courses on child development, assessment and family-focused intervention. Active in many professional associations, she is also the author of numerous journal articles, book chapters, and the weekly newspaper column and radio feature, "Bringing Up Baby."

**Dr. Waldo Johnson, *Assistant Professor of Social Work, Loyola University, Chicago, IL***

Waldo is a social work practitioner and educator who has been engaged in adolescent and youth fatherhood research and program development since 1982. His practical experience spans human service and voluntary organizations nationwide, such as the Urban League, Alpha Phi Alpha, and Urban Gateways. Dr. Johnson conducted adolescent paternity research under the direction of William Julius Wilson, and received his doctorate from the school of Social Service Administration at the University of Chicago. He has been selected for a 1994-1995 Ford Foundation post-doctoral fellowship in urban poverty at the School of Social Work and the Institute for Social Research at the University of Michigan at Ann Arbor.

**Richard Louv, *Author and Columnist, San Diego, CA***

Mr. Louv is the author of Fatherlove and Childhood's Future. He is a contributing editor and columnist for Parents magazine and a columnist with The San Diego Union-Tribune where he has written on such topics as family issues, the environment, technology, cities, immigration, personal and public ethics and grass-roots politics. Mr. Louv's column has appeared in the opinion pages of many U.S. newspapers, and he has received awards for his writing from the International Reading Association, the National Association of Social Workers, the San Diego Academy of Psychologists and the California Association for the Education of Young Children. His thoughtful words at last year's conference helped to steer us toward this year's topic.

**Dr. Richard A. Weinberg, *Director, Institute for Child Development and the Center of Early Education and Development and Chair of the Steering Committee of the Children, Youth & Family Consortium, Minneapolis, MN***

Dr. Weinberg is professor of child psychology and educational psychology and adjunct professor of psychology at the University of Minnesota - Twin Cities. His research has focused on individual differences in the development of intelligence and personality characteristics. He has co-authored or edited several books including a child development textbook, serves on the Professional Advisory Board of Baby Talk Magazine, and is former associate editor of Contemporary Psychology. He currently chairs a national advisory board for a new PBS TV series being developed for parents. Dr. Weinberg has served as president of the Association of State and Provincial Psychology Boards, chair of the Committee on Child Development and a member of an expert committee for the EPA. He was recently elected to the board of directors of the American Psychological Society.

**2:30-3:30 p.m. "What Are Effective Programs And Strategies For Bringing Fathers And Other Men Into The Lives Of Children In A Positive Way?"**

**Ralph Smith, *Founding President and Executive Director, Philadelphia Children's Network (Father Re-Engagement Initiative), Philadelphia, PA***

Since 1975 Mr. Smith has taught corporate, securities regulations and education law and policy at the Law School of the University of Pennsylvania. He has served as executive assistant to the mayor of Philadelphia, special counsel, chief of staff and chief operation officer of the School District of Philadelphia where he designed a nationally recognized voluntary desegregation program. He led the negotiating team that produced a landmark contract in 1988 with the Philadelphia Federation of Teachers. He serves as board member or advisee to the American Red Cross, the Center for Social Policy, the Center for Innovative Policy, The Family Resource Coalition, the Edna McConnell Clark Foundation, the Enterprise Foundation and the National Alliance for School Restructuring.

The Philadelphia Children's Network was founded in 1990 to improve the life chances of children by facilitating systems change. The Father Re-Engagement Initiative seeks to (1) enable young fathers to understand the needs of their children and to develop the emotional and financial capacity to meet those needs, (2) assist both mothers and fathers with developing the skills, behaviors and relationships that they will need if they are to share successfully the responsibilities of parenting, and (3) promote the development of "father-friendly" communities by creating policies and systems that promote rather than impede father involvement.

**Charles Augustus Ballard, *President, Charles Ballard Institute for Responsible Fatherhood and Family Revitalization, Cleveland, OH***

Since 1978 the Institute's Teen Father Program has addressed the needs of young fathers with low or no basic education, marketable skills, socialization abilities, fathering skills, or appropriate father or older male role models. Prior to founding the Institute, Ballard conducted research on 500 fathers age 14-55. His work is born of his own experience; he was separated from his father at age three and became a father at 19. He has received numerous awards including the "Achievement Against the Odds Award" from President George Bush. He has presented many papers on young fathers. The mission of his organization is to "turn the hearts of fathers to their children and the hearts of children to their fathers." He was highlighted on PBS by Walter Cronkite in "Our Family, Our Future."

**Dr. James A. Levine, *Director, The Fatherhood Project, The Work and Family Institute, New York, NY***

After teaching pre-school and founding a national child care project, Dr. Levine became convinced that a cultural shift was necessary if men were to perform essential roles in the care of children, and he founded the Fatherhood Project in 1981. His work focuses on issues and programs related to fathers and work, fathers involved in early education, and social policy related to fathers. He also conducts "Daddy Stress" seminars for Fortune 500 companies and is heard frequently on television and radio as an expert on children and families. In 1991 he helped Congresswoman Schroeder organize hearings on fatherhood and the workplace. He is the author of Fatherhood USA, the First National Guide to Programs, Services & Resources for, and About Fathers and Getting Men Involved, a hands-on guide to 14 exemplary programs and 100 practical strategies. His first book, Who Will Raise the Children? New Options for Fathers and Mothers won the Family Life Book Award of the Child Study Association of America in 1977. He was selected in 1984 by Esquire as "one of the men and women under 40 who are changing the world."

**Barbara Clinton, Director, Vanderbilt University Center for Health Services, Nashville, TN**

The Center for Health Services serves to support community initiatives in disadvantaged areas by linking university resources to community efforts. Barbara is also an adjunct lecturer in community health at Vanderbilt University's School of Nursing. She was formerly a senior social worker at the Georgia Department of Medical Assistance. She is the author of numerous articles and serves as a consultant to a variety of organizations. The Maternal Infant Health Outreach Project, which she directs serves 14 rural counties in five Southern states, and utilizes indigenous women in the delivery of outreach services to women and children. The programs have taken significant steps to involve fathers in the programs. Since her presentation at last year's conference, she has become a resource for the administration on service delivery to rural families.

**4:00-5:00 p.m. "What Are The Public Policy Issues That Must Be Addressed If We Are To Bring Men Into Children's Lives In A More Positive Way? How Can We Bring About The Necessary Change of Heart?"**

**Robert Grunow, Commissioner, Department of Human Services of Tennessee,  
Nashville, TN**

Commissioner Grunow is a career state employee, and has been Commissioner since 1989. He leads a department with over 190 offices in all 95 Tennessee counties and a staff of 5,400 employees who provide services to a million Tennesseans each month. Services rendered by the department include protection for abused and neglected children and adults, rehabilitation services for the disabled, job opportunities and basic skills training, food stamps and financial aid to families with dependent children, securing court-ordered child support, foster care and adoption, and day care licensing. Prior to his service with the Department of Human Services, Commissioner Grunow was associate chief deputy attorney general and deputy commissioner of the Department of Correction, where he also served as acting commissioner.

For Convergence

One Pasca (V. pres.)

W. H. Dome. Policy  
Council

From:

Eve Sullivan

parent Ed. program

Cambridge, Mass.

name of program

"Parents Forum"



**FAX 615 - 256-3959 / Attn. Venia / Telephone 615 - 259-2000**

July 11, 1994

Ms. Carol Rasco  
Director, White House Domestic  
Policy Council  
OR Vice President Albert Gore  
Third Annual Family Reunion Conference  
Nashville, Tennessee, Crown Plaza Holiday Inn, Room 2011

Dear Ms. Rasco:

A brief newsnote in the Boston GLOBE on this conference caught my interest and I hope the following material on our original parent education program will, in turn, catch your interest!

If you or the Vice President would like to contact me by telephone or fax, the numbers are below. I can also be reached by electronic mail at MIT, [annals@mit.edu](mailto:annals@mit.edu) (my "day job"). I look forward to hearing from you.

Sincerely yours,

Eve Sullivan  
Founder

Telephone: 617 - 253-7182 (days) Fax: 617 - 253-8674

**FIVE (5) PAGES FOLLOW**

Parents Forum The Idea  
FACTS and Frequently Asked Questions  
Parent Education, an essay by one of  
our youth participants

## PARENTS FORUM: The Idea

PARENTS FORUM is a program of parent education involving parent support and family celebration. It offers a communications process designed to increase individuals' confidence and competence.

Participants use the PARENTS FORUM Agenda of eight questions about family life issues in structured workshops. Guided by a peer facilitator using prepared meeting scripts, they practice attentive listening and articulate their feelings, values, and goals. Program participants are encouraged to use the communications process with family members.

The agenda questions fall into four categories:

1. Getting Acquainted
2. Getting Organized
3. Getting Serious
4. Stating Changes

and the time-limited program model is adaptable to various formats: an all-day workshop, four two-hour sessions, or eight one-hour sessions.

The questions are relevant to parents' experiences no matter what their children's age. Discussing both successes and struggles helps parents adapt their family management strategies to meet their children's changing needs.

Participants who are not parents, including youth and elders, also share their family experiences. The communications process is further enhanced by participants' involvement in social and cultural activities outside the discussion meetings.

In healthy families, adults are productive in the workforce and children achieve in school, as they prepare for adulthood. Parents spend a great portion of their time working to provide for their children. Too often, the demands of work keep them from giving family life the attention it deserves. Also, adults who suffered as children often lack parenting skills, and their children suffer.

One key element in PARENTS FORUM strategy to improve communications skills is involving men and women in about equal numbers. Evidence is clear: Men and women have different communications styles and children need role models of both genders in order to develop strong self-esteem. PARENTS FORUM offers individuals an opportunity to relate to each other in a context of caring: an alternative to the conflict and domination that pervade so much of our society.

*role  
of  
fathers*



PARENTS FORUM engages community and business support for the creation and maintenance of local chapters. Initiative for organizing a chapter may come from an individual in a community or a business. Initiative may also come from a company's human resources staff who offer support for employees to form a "PARENTS FORUM in the Workplace" chapter.

Both community and workplace chapters offer immediate incentives to participants for attending meetings: prize drawings of gift certificates for goods and services. The program also offers recognition strategies for encouraging continued participation over several years.

The business community's interests are served when employees are confident and competent. The quality of their work improves as a result of improved communications skills. Employees are more productive and less likely to take time off because of family problems. Participants' family lives improve as they practice good communication skills and develop positive strategies for managing parent-child conflict. Participants and their families benefit from the celebrations that are an essential part of PARENTS FORUM.

#### PARENTS FORUM Agenda

##### Getting Acquainted

1. What do you like about your family?
2. What troubles you and your family?
3. How do you ask for -- and give help -- in your family and how do you get help for your family?

##### Getting Organized

4. What are your household values?
5. What are your household rules?

##### Getting Serious

6. How has your family welcomed and accommodated a new family member?
7. How have you and your family acknowledged and grieved the loss of a family member?

##### Stating Changes

8. What changes have you made in the last year?  
What changes will you make in the next year?

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*The PARENTS FORUM Business Plan, excerpted above, received a unique "Social Venturing Award" as a distinguished, socially responsible business idea from the MIT Entrepreneurs Club in May 1993. In April 1994 the Massachusetts Volunteer Network gave PARENTS FORUM an Honorable Mention as "Outstanding Service Program."*

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# FACTS and F A Q s r e q u e s t e d e n t i o n s l y

## • *Milestones*

- 1991-93 Bimonthly PARENTS FORUM column in the North Cambridge NEWS
- 1992 Guest editorial in Boston Comic News (now Editorial Humor)
- 1992-94 Occasional columns in Cambridge (Mass.) CHRONICLE
- 1992 **Incorporated December 1992**
- 1993 **Non-profit status approved July 1993**

## • *Events & Recognition*

### 1992

- January Lord Foundation Internship Grant, MIT Public Service Center  
Children's Poster Workshops, with Cambridge Public Libraries, and  
Fair, a CCTV "Event of the Week" (local community access channel)
- Feb.-Mar. First Workshop (four sessions) at the New School of Music, Cambridge
- April Channel 7 "What Every Parent Needs to Know" feature included PF clips

### 1993

- January Book & Toy Exchange to benefit Harbor Me, Somerville (Mass.)
- Feb.-Mar. Second Workshop (four sessions) at Christopher's Restaurant
- May Received MIT Entrepreneur's Club "Social Venturing" Award
- Sept.-Oct. Third Workshop (four sessions) at Capucino's Restaurant

### 1994

- January Second Annual Book & Toy Exchange to benefit Area 4 Youth Center
- March Fourth Workshop (three sessions) at Central Square Branch Library
- April Mass. Volunteer Network, Honorable Mention, "Program of the Year"
- July **PARENTS FORUM PICNIC, Sunday, July 17, 4:00 to 6:00 pm, Danehy  
Park, Cambridge, celebrating the Internat'l Year of the Family**

## • *Outreach*

- 1992-93 Area 4 (Cambridge) Crime Task Force "Drug-Free Fair" PF booth
- 1993 Rotary Club of Cambridge, invited PF speakers on Martin Luther King Day
- 1993 Independent Sector "Transmitting a Tradition of Caring to Future  
Generations," San Antonio, Texas, PF chaired a review session
- 1994 Campus Outreach Opportunity League "Mobilizing a Nation" National  
Conference on Community Service, April

**Frequently Asked Questions --**

**WHO CAN PARTICIPATE?**

Anyone concerned about healthier family life is welcome to participate.

**WHAT DO YOU TALK ABOUT?**

We talk about feelings connected to experiences with family, friends, and coworkers. Participants may discuss childhood experiences or concerns related to their present household or workgroup. Discussions follow scripts based on the PARENTS FORUM Agenda of Eight Questions

**WHAT DOES IT COST?**

Community events are free. Workplace programs will charge a small fee.

**HOW IS THE PROGRAM FUNDED?**

PARENTS FORUM has been supported by individual and business donations of money, time, meeting space, and goods and services. We are seeking foundation support and tax-\* deductible donations are gladly accepted!

A single person asks...

**DO I HAVE TO HAVE KIDS TO PARTICIPATE?** No.

**MUST I MAKE A COMMITMENT?** No, you may attend one or more meetings, according to your interest.

A parent asks...

**CAN I BRING MY CHILDREN?**

YES, child care is available if you call ahead and young people are encouraged to take part in the workshops.

**WHAT IS PARENT SUPPORT?**

We mean "preventive maintenance" rather than crisis intervention.

A professional asks...

**WHO SHOULD I REFER TO YOUR PROGRAM?**

Someone who wishes peer support would be an ideal referral.

Participation in PARENTS FORUM is not a substitute for counseling.

A student asks...

**I'M NOT LIVING AT HOME, WHY GO TO A MEETING ABOUT FAMILIES?**

We all have relationships with our parents, brothers, and sisters even long-distance. Talking about feelings and family experiences may give us a better understanding of family members and of ourselves.

A businessperson asks...

**WHY SUPPORT THIS PROGRAM?** Employees with healthy family lives have better attendance and are more productive.

**PARENTS FORUM, P.O. Box 1012, Cambridge MA 02140 617 - 864-3802**

\* tax ID #04-313-5867

Parent Education

3-23-94

I feel that parental education is a great step toward solving the youth violence problems in this country. People are not born violent people are taught violence. Anything that you do in life starts at home. If you are going to become a violent youth you will probably be struggling with some of these problems:

abusive parents

parents with drinking problems

" " " gambling problems

non supportive parents

parents that scream, yell, hit and swear instead of a disciplining them in a more caring way

parents who are control freaks

These are a lot of the main causes of youth violence. When parents begin to learn other ways of controlling their family situations the problem of youth violence will begin to shrink.

I am looking forward to participating in Parents Forum. I think it will be a good experience to help people, learn and have some fun at the same time.

Lee Jefferson 13 years old  
Lee Jefferson Boston Ma.

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## **Clinton Presidential Records Digital Records Marker**

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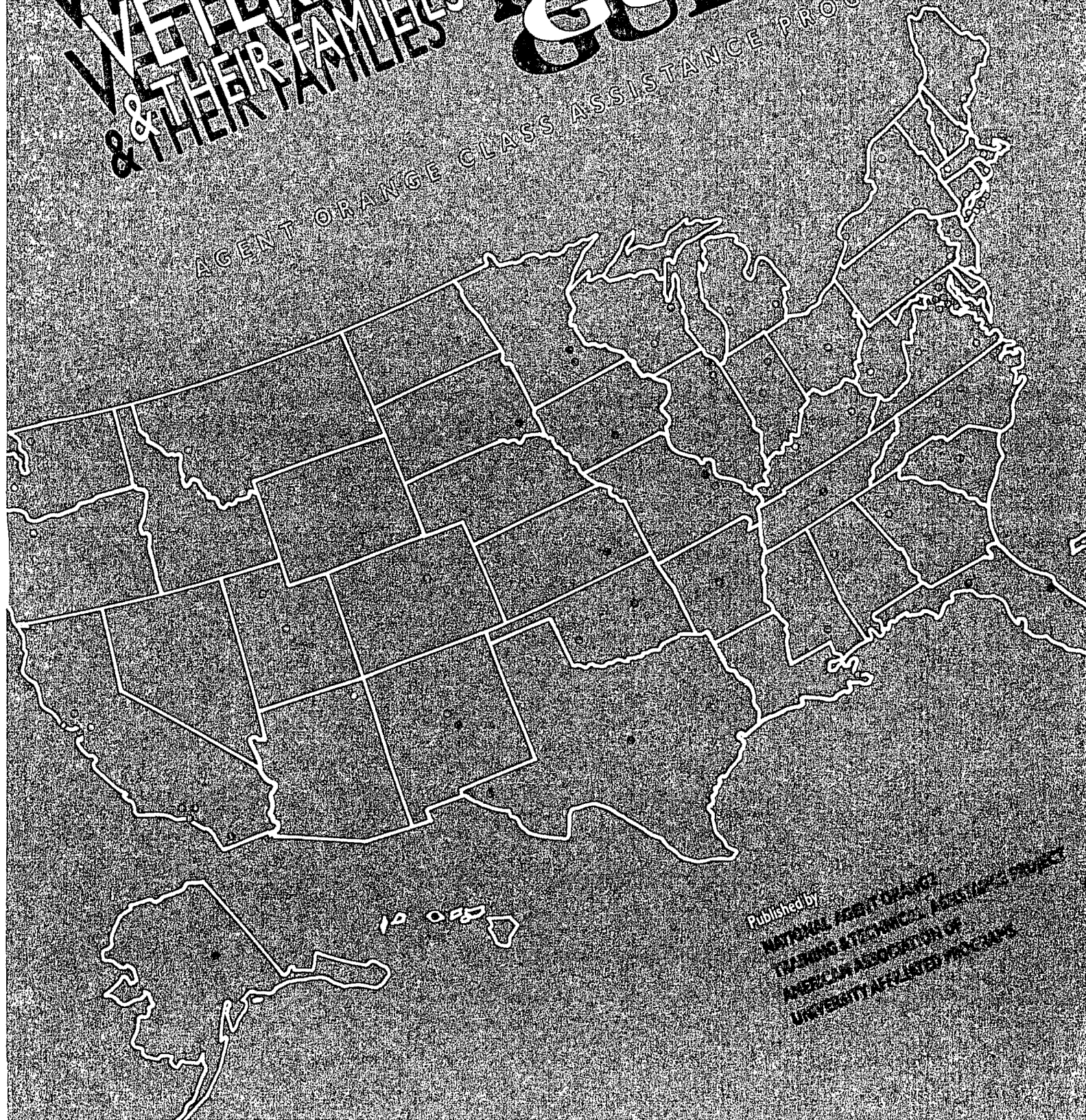
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NEW ALLIANCES FOR  
VIETNAM  
VETERANS  
& THEIR FAMILIES

# RESOURCE GUIDE

AGENT ORANGE CLASS ASSISTANCE PROGRAM



Published by  
NATIONAL AGENT ORANGE  
TRAINING & TECHNICAL ASSISTANCE PROJECT  
AMERICAN ASSOCIATION OF  
UNIVERSITY AFFILIATED PROGRAMS

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# FATHER FOCUS

## Paternal Involvement Demonstration Project

### Public Policy, the Black Community, and Fathering

by Dr. Kirk E. Harris

In large measure, the development of social welfare policy is driven by popular perceptions about the poor rather than by objective facts. Perceived social standards, imposed by elites in our society and contextualized by the legislative process and government policies, have reinforced such misconceptions about the poor and, specifically, about welfare recipients. This focus has resulted in a distorted preoccupation with welfare as the cause of escalating poverty and dependency. Furthermore, the inordinate amount of public attention focused on welfare recipients often is a result of a closely held belief that the poor deserve their impoverishment because they lack initiative and are morally incorrigible.

This act of "blaming the victim" serves as a diversion from confronting systemic issues. Consequently, society is not required to address the fundamental inequalities and social injustices that are endemic to our democratic, capitalist existence. This is not to suggest that individuals in poverty are without responsibility for extricating themselves from that condition. But misconceptions confound the formulation of effective poverty interventions and meaningful supports, which would help individuals move out of poverty.

Here is a list of the most common and destructive myths about welfare and welfare recipients:

**Myth:** Poverty is a problem that primarily confronts minorities, and most of the people on welfare are African Americans.

**Fact:** In absolute terms, most of the people who are poor and on welfare are white.



**Myth:** In order to get more welfare benefits, women on welfare have more children, on average, than nonrecipients.

**Fact:** The birth rates of welfare recipients are lower than that of nonrecipients. Moreover, the longer a woman stays on welfare, the less likely she is to have additional children.

**Myth:** Welfare creates a dependency and disincentive to work, causing generation after generation of families to stay on welfare.

**Fact:** The majority of welfare recipients stay on welfare for two years or less.

**Myth:** A large percentage of the federal budget is spent on social welfare programs targeted at the poor.

**Fact:** The relative rate of federal expenditures on social services and employment and training that focus on the poor is extremely small in comparison to other areas of spending and the overall budget.

### Misguided Social Policy

Poverty and race in American society have been inextricably linked. In large part, this connection is a function of the structural inequalities solidified by America's history of slavery, segregation, and the continuing economic and social separation persisting among African Americans and whites in our society. In the 1960s, the civil rights movement made America take an introspective look at itself. The social unrest of the 1960s and the turbulence of the civil rights movement brought black urban and rural poverty to national prominence during the Johnson administration and led to the administration's Great Society Initiative and the War-on-Poverty programs.

A growing conservative ideology of the 1980s, coupled with an expanding social science literature, supported the idea that individual behavior, rather than circumstances or structural inequality explained the persistence of poverty and economic dislocation among African Americans. The confluence of these factors served to re-ignite the



Sun. 1 PM

- Need more adults in the lives of children, period
- Talking sooner to young men about fatherhood, esp. pre-fatherhood
- Fathers as community builders (beyond breadwinners)

Spirituality  
Public service

Dr. Johnson → "deadbeat dads" → perpetuated even when dads show potential of carrying out other needed roles in lives of children (child care, caring even in face of no hope of finding jobs)

Why have we hesitated to delineate the real role of fathers?

Issue of "blended" families

Families: functions  
structures

Physical absence  
Psychological absence

Grand Rapids Friend of the Court

No fault divorce - devaluation of marriage

Question should be: What is in the best interests of the minor children?

2:30

Employment sites have to become more family friendly

What works? How do we make it work for more people? How do we make what does work work even better?

HHS longitudinal study on Head Start & parental involvement → no males involved

4:00

For funders  
Parenting long term

Parents (Employ prog for non-custod.  
Fair Share Education for " "  
7 cities / Mediation  
MDRC (Parent education

Collaboration for seamless service delivery

4 PM (cont'd)

early intervention  
solution fits situation  
sustained efforts  
promotion of success

- make staff in programming
- make prep. fun

Reemployment & welfare reform: ~~does not~~ <sup>neither</sup> addresses  
the underemployment of  
people

(Pet Eelwood  
to talk to Minny  
of Ford  
Foundation)

Survey of 260,000+ fathers

Unreconciled to own fathers

Lack of models

Lack of support (peer)

" " resources (time & \$'s)

" " know how / skill building

A Proposal to Fund

The Father Resource Program

An Initiative to Improve the Life Options  
of Young Fathers and their Families

Submitted by:

The Department of Social Work  
Wishard Memorial Hospital  
Indiana University Medical Center  
1001 West 10th Street  
Indianapolis, Indiana 46202  
317-630-7086  
Sarah Meadows, Director

## Summary

This proposal is a request for funding for the Father Resource Program, an intervention designed to improve the life options of young fathers, ages 18 through 25 and their families. The program will attempt to ameliorate the negative consequences of young parenthood. Young parents and their children, especially those who are poor, face a bleak future marked by chronic unemployment, social isolation from mainstream American, poor physical and emotional health and limited access to a wealth of community resources. Poor young parents are at greater risk for school failure, criminal activity, substance abuse problems and joblessness.

There is a high rate of young parenthood in the Indianapolis area with a concomitant dearth of service to the young fathers, especially for African-American men. This program will meet the needs of young fathers by offering a set of comprehensive services over an eighteen month period. Through a case management and team building framework, program services will provide employment and educational assessments; employment placement at the program site; continuous on-the-job training; parenting and fatherhood education and support; peer group support in a structured setting; individual socio-emotional counseling; referrals to services unique to young fathers, including legal assistance related to paternity and child support; GED or High School Completion assistance at the Program Site; child assessments and referrals; recreation; and access to a wide array of social services.

The program is based on a model that recognizes when a young parent is provided with strong social support, adequate resources, and employment options, the

young parent will be able to achieve that which they most want to be: A caring, involved and good parent. The program is designed to help young fathers meet this aspiration, while ensuring that their children also have a promising future.

The program will be supported and based in the Department of Social Work at Wishard Memorial Hospital. The primary target population will be those young men from the Blackburn Community who utilize the Hospital's prenatal and OB Clinic and the On-Track Program (for those delinquent in child support), and the Marion County Prosecutor's Office. Blackburn is a low-income community of mostly African-American residents, with some of Indianapolis' highest rates of poverty, unemployment, teen pregnancy, and infant mortality.

The program will be fiscally administered by the Wishard Memorial Foundation.

The Father Resource Program  
Unique and Advantageous Characteristics of the Program Design

The focus of the Father Resource Program is the young, unwed, undereducated, and un/underemployed father. The approach is four pronged:

- \* Education
- \* Employment
- \* Fatherhood, Parenting and Child Development
- \* Self-Resourcefulness and Awareness

The Father Resource Program is timely in that as it is designed, it offers action in response to the stated concerns of the Mayor's American Male Commission, the Indiana Black Legislative Caucus, and the 1993 Black Expo Theme: National African-American Family Summit.

Indianapolis has the opportunity to support the Father Resource Program development as the national state of the art program for this targeted population.

The Father Resource Program will stand apart from other similar programs across the county as a result of the unique configurations of our support systems, our conceptual design and our placement in this medical center.

\* The target population is clearly defined with a specific entry point, i.e., the involved males of Wishard Hospital's pregnant patients, but also may include fathers with children 0-3 years of age. The majority of these men will be African-American.

\* The timing for targeted involvement with the father, ideally, is linked to the expectant birth of a child, i.e, a major event in the life of a young father. It is well recognized that sensitive timing to a major event in one's life can be a powerful tool and motivation for change and potential growth.

\* Wishard Memorial Hospital is initiating this program and, as the public general hospital, we naturally serve many of the targeted population. In addition, we operate five Community Health Centers which enlarges that population. This hospital is located in a downtown location where a majority of the target population lives. Wishard Hospital is part of the Indiana University Medical Center and is operated and managed by the Indiana University School of Medicine. Adjacent to this medical center is Indiana University Purdue University at Indianapolis which has a large African-American population. Wishard is in a position to address the health related issues of the participants and their families. Through Wishard Memorial Foundation, a fiscal agent is in place to administer the Program's funds.

\* Through the medical records system in health care, longitudinal studies can be done between a control group and our program participants regarding the children, i.e., comparisons of child abuse/neglect incidents, general health care, age at first pregnancy, dependence on welfare, etc.

\* Employment opportunities are available at the program site and other community hospitals/businesses. In this educational and medical center there are 11,500 jobs, excluding faculty and doctors. Health care is an expanding potential employment field.

\* Educational enhancement is available at the program site, i.e., continuing educational classes, GED, etc.

\* The Indianapolis Network for Education and Training (INET) staff will be responsible for the oversight of training/employment opportunities for the Father Resource Program. INET welcomes the opportunity to work with our target population.

\* The Father Resource Program has a cooperative working agreement with the Prosecutor's Office, including its division of child support. Adversarial relationships with the Prosecutor's Office in similar programs in other cities have created major problems for the participants.

\* Indiana University School of Social Work, the primary social work education institution in the state, is supportive of the program and faculty members have been involved in its planning. Future collaboration will follow with research, program evaluation; and possible student interns.

\* Through The Community Advisory Board and The Corporate Advisory Boards, the program seeks to build a program collaboratively with participants rather than paternalistically define their needs.

\* The program concentrates on building a program for fathers, as opposed to being an adjunct focus of a maternal/child or other community service program.

\* Most importantly, this program is comprehensive in scope and depth, designed to meet the needs of young African-American males who are particularly disadvantaged in this society. This program is an outgrowth of the sensitivity to the problems of the young African-American father and commitment to bringing about change.

As professionals, victims and leaders in today's society, we understand that what brings about change in a person's life is a sense of mattering - to our self, our family, community and society-at-large.

This Father Resource Program is named as it is because we believe that these young men are a valuable resource in today's world - insufficiently recognized and tragically underdeveloped. As with any valuable resource, we hope to bring it to light, celebrate it and be enriched by it!